



#### THE REPUBLIC OF UGANDA **Ministry of Education and Sports**

**Directorate of Industrial Training** 



**Assessment and Training Package** 

For a

**DANCER** 

**Qualification Level: 1** 

**Occupational Cluster: Performing Arts** 

September 2020

Reviewed by:

Funded by:

**Directorate of Industrial Training Qualifications Standards Department** 

**Government of Uganda** 



# **Assessment and Training Package**

# For a

# **DANCER**

**Qualification Level: 1** 

**Occupational Cluster: Performing Arts** 

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Under BTVET Act, 2008, the functions of the Directorate of Industrial Training are:

- (a) To identify the needs of the labour market for occupational competencies that fall under the UVQF.
- (b) To regulate apprenticeship schemes.
- (c) To foster and promote entrepreneurial values and skills, as an integral part of the UVQF.
- (d) To secure adequate and sustainable financing for the efficient operations of the Directorate.
- (e) To accredit training institutions or companies as assessment centres.
- (f) To determine fees payable under the Act.
- (g) To develop, apply, expand and improve the purposeful application of Uganda vocational qualifications defined in the UVQF.
- (h) To assess and award Uganda Vocational Qualifications.
- To promote on-the-job training in industry for apprenticeship, traineeship and indenture training and for other training such as further skills training and upgrading.
- (j) To prescribe the procedure for the making of training schemes.

Further to the above provisions, there is an established Uganda Vocational Qualifications Framework (UVQF), under part V of the BTVET Act, 2008. It is stated that:

The purpose of the UVQF is to:

- (a) Define occupational standards in the world of work.
- (b) Define assessment standards.
- (c) Award vocational qualifications of learners who meet the set standards of different studies.
- (d) Provide guidelines for modular training.

The UVQF shall follow principles of Competence Based Education and Training (CBET) which include:

- (a) Flexible training or learning modules.
- (b) Positive assessment and certification.
- (c) Assessment of prior learning.
- (d) Recognition of formal and non-formal training.
- (e) Self-paced or individual learning.
- (f) Work place learning.

**QUALIFICATION: LEVEL 1** September 2020

For award and recognition of certificates, the BTVET Act, 2008 provides that:

- (1) The Directorate and other examination boards established under the Act shall award certificates and diplomas for Business, Technical or Vocational Education and Training under the UVQF.
- (2) The Certificates and Diplomas to be awarded shall be in the form prescribed by the Minister on the recommendation of the Industrial Training Council.
- (3)The Certificates and Diplomas awarded under the Act shall be recognised in the Uganda education system and by the labour market.

Under the TVET Implementation Standards 2020, the proposed new mandate of the Directorate of Industrial Training shall be restricted to promoting the highest standards in the quality and efficiency of industrial training in the country and ensuring an adequate supply of properly trained manpower at all levels in the industry and the world of work.

#### The functions shall include:

- Regulating Industrial Training and Trainers. (a)
- (b) Developing Industrial Training Curricula.
- Harmonising Curricula and Certificates of competence. (c)
- Assessing Industrial Training. (d)
- Development of Occupational Standards and Assessment and Training (e) Packages (ATPs) for Trade Testing for the industry and world of work.
- (f) Awarding certificates in that respect.

At operational level in the Directorate, the Qualification Standards Department performs development tasks related to concepts, procedures and instruments for establishment of the UVQF in close collaboration with both public and private stakeholders in vocational training.

In particular, the Department organises and coordinates the development of Assessment and Training Packages for use in competence-based vocational training as well as standards-based assessment and certification.

The Directorate has therefore produced this Assessment and Training Package for use in implementing Competence-Based Education and Training mechanisms.

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#### **QUALIFICATION: LEVEL 1**

# **Word from Permanent Secretary**

The Kajubi Report (1989) and the Uganda Government White Paper on Education Review (1992) emphasised that the Uganda Secondary School Education should be vocationalised.

The World Bank Report on education in Uganda 2007 observed that although Uganda was experiencing steady economic growth on one hand, the secondary education curriculum was inadequately addressing the social and economic needs of the country on the other. The Report further noted that it is not the very top academic cadres that contribute most to the growth of the GDP but rather the competent middle level technicians that are flexible and technologically literate that the economy needs in the labour market at all levels.

Correspondingly, the NDP III 2020/21- 2024/5 highlights (i) low labour productivity (ii) high youth unemployment (38%) (iii) low transition rates from training to employment (35%) as some of the key challenges to Human Capital Development in Uganda.

In order to overcome these challenges, NDP III 2020/21- 2024/5, under objective 2 peaks the need to train the learners for the urgently needed skills and mainstream a dual education and training system. This paved way for the development of the lower secondary school vocational curriculum which supports both academic and vocational training.

The afore is in line with the Uganda Vision 2040. Under section 261, it emphasises that learners will be accorded opportunities to excel in the skills areas they are placed into. These will range from sports and cut to technical and vocational training. Hitherto, section 262 clearly states that the entire education system will be changed to emphasise practical skills, attitude and moral values.

Government of Uganda through the Ministry of Education and Sports rolled out the New Lower Secondary Curriculum in secondary schools countrywide during the first term of the academic year 2020. The overall goal of this curriculum is to produce graduates with employable skills and who are competitive in the labour market. It should be emphasised that vocational training will produce graduates who are employable. In the New curriculum, emphasis will be on equipping learners with employable skills and competencies. This will enable learners perform the requisite duties of the specified occupations. This is the reason why the lower secondary school vocational curriculum was tailored to the assessment requirements of the world of work.

Reading from the Curriculum Framework page 12, it is stated that the learners will be assessed by DIT. Upon assessment and certification, the graduates will be employable and competitive in the labour market. It's against this background that DIT, within its mandate vested in the BTVET Act, 2008 comes on board to take the lead in the development of the requisite Assessment and Training Packages (ATPs) for the various occupations that will be assessed under the Lower Secondary Curriculum.

The ATPs can be used by any training provider and/or those who wish to present themselves for Occupational Assessment and Certification.

Herewith, the Directorate of Industrial Training presents the Assessment and Training Package for training, assessment and certification of a **DANCER QUALIFICATION LEVEL 1.** 

Finally, I thank all individuals, organisations and review partners who have contributed and/or participated in the review of this noble document.

Alex Kakooza

**Permanent Secretary** 

# **Executive Summary**

This Assessment and Training Package is a Competence-Based Education and Training (CBET) tool and consists of three major parts:

- 0.1 **PART I: The Occupational Profile (OP) of a DANCER.** This Occupational Profile which was reviewed by Dancers practicing in the world of work mirrors the duties and tasks that Dancers are expected to perform.
- 0.2 PART II: Training Modules in the form of guidelines to train Dancers both on the job as well as in training centres (or combinations of both venues of learning). The Training Modules herein have been reviewed basing on the Occupational Profile and hence are directly relevant for employment.
- 0.3 **PART III: Assessment Instruments** in the form of performance (Practical) and written (theory) test items that can and should be used to assess whether a person complies with the requirements of employment as a DANCER. These assessment instruments were reviewed jointly by job practitioners (Dancers) and instructors based on the occupational profile and training modules.
- 0.4 While the Occupational Profile (OP) contained in PART I of this document provides the information on <u>WHAT a person is expected to do</u> competently in the world of work, the test items, including performance criteria- of PART III qualify the <u>HOW</u> and/or HOW WELL a person must do the job.
- 0.5 The modular format of the curriculum (PART II) allows learners to acquire job specific skills and knowledge (i.e. competencies) module by module. A single module can be accomplished within a relatively short duration allowing flexibility for learners to move directly into an entry level job, go for further modules or advance to higher levels of training. Modular courses allow more learners to access the training system because training centres as well as companies can accommodate more learners in a given period of time.
- 0.6 In addition to improved access, equity and relevance of BTVET, the UVQF will also enable people who are convinced to have acquired competencies laid down in this ATP through prior training and on-the-job experience to access assessment and certification directly; be it on the basis of a single module, a group of modules or all modules pertaining to the occupation at once. This achievement will facilitate Recognition of Prior Learning (RPL).

- 0.7 The parts of this Assessment and Training Package were sequentially reviewed as follows:
  - i Part 1: Occupational Profile: August 2020
  - ii Part 2: Training Modules: *August 2020*
  - iii Part 3: Assessment Instruments (initial bank): August 2020

This ATP (or parts of it) may be periodically revised to match the dynamic trends in the occupation and hence issued in different versions.

DIT takes responsibility of any shortcomings that might be identified in this publication and welcomes suggestions for effectively addressing the inadequacies. The suggestion can be communicated to DIT through P.O. Box 20050, Kampala or through email uvaf.dit@gmail.com.

Patrick Byakatonda Ag Director

# Acknowledgement

The Qualifications Standards Department of DIT acknowledges the valuable contributions to the review of this Assessment and Training Package by the following persons, Institutions and organisations:

- Members of the DIT Industrial Training Council.
- The Director and staff of DIT.
- Ministry of Education and Sports.
- The practitioners from the world of work.
- Teachers and instructors of Performing Arts from various secondary schools.
- Performing Arts Curriculum Specialists from NCDC.
- Examination specialists from UNEB.
- The facilitators involved in guiding the development panels in their activities.
- The Government of Uganda for financing the development of this ATP.

# **Abbreviations and Acronyms**

A&C Assessment and Certification

ATP Assessment and Training Packages

CBET Competency Based Education and Training

DIT Directorate of Industrial Training

ITC Industrial Training Council
GoU Government of Uganda

LWA Learning-Working Assignment

MC Modular Curriculum

MoES Ministry of Education and Sports

OP Occupational Profile
PEX Practical Exercise

PTI Performance (Practical) Test Item

QS Qualification Standards

RPL Recognition of Prior Learning

TIB Test Item Bank

TVET Technical, Vocational, Education and Training

UVQ Uganda Vocational Qualification

UVQF Uganda Vocational Qualifications Framework

WTI Written (Theory) Test Item

# **Key Definitions**

#### Assessment Assessment is the means by which evidence is gathered and

judged to decide if an individual has met the stipulated assessment standards or not. Testing is a form of formal

assessment.

#### **Certification** Certification is a formal procedure to issue a certificate

(qualification) to an individual that has demonstrated during formal assessment that he/she is competent to perform the tasks

specified in the occupational profile.

**Competence** Integration of skills, knowledge, attitudes, attributes and expertise

in doing /performing tasks in the world of work to a set standard.

Competency (Occupational) competence is understood as the ability to perform

tasks common to an occupation at an acceptable level.

CBET Competence-based education and training means that programmes:

1. Have content directly related to work

- 2. Focus is on 'doing something well'
- 3. Assessment is based upon industry work standards, and
- 4. Curricula are developed in modular form

**Duty** A Duty describes a large area of work in performance terms. A

duty serves as a title for a cluster of related Tasks (see also:

TASK).

Learning-Working
Assignment (LWA)

LWAs are simulated or real job situations / assignments that are suitable for learning in a training environment (e.g. "small

projects"). In a working environment LWAs are real work

situations/assignments.

Modules are part(s) of a whole curriculum. Modules can be

considered as "self-contained" partial qualifications which are described by learning outcomes or competencies and which can

be assessed and certified individually.

Occupational Profile

An Occupational Profile is an overview of the duties and tasks a job incumbent is expected to perform competently in employment.

Occupational Profiles developed by practitioners from the world of work enhance the relevance of training and learning to the

requirements of the world of work.

Occupational Profiles which define what a person is supposed to do which becomes the reference points for developing

assessment standards and modular curricula.

Qualification

A qualification is a formal reward for demonstrating competence, based on formal assessment against set standards and provided to the individual in the form of a certificate specifying the nature of the competence.

**Tasks** 

Job tasks represent the smallest unit of job activities with a meaningful outcome. Tasks result in a product, service, or decision. They represent an assignable unit of work and have a definite beginning and ending point. Tasks can be observed and measured. (Also see: Duty)

# 1.0 ATP-PART I

# Occupational Profile for a DANCER

- 1.1 The OCCUPATIONAL PROFILE (OP) for "DANCER" below defines the **Duties** and **Tasks** a competent Dancer is expected to perform in the world of work (on the job) in Uganda and the East African region today.
- 1.2 Since it reflects the skill requirements of work life, the Occupational Profile is the reference document for the subsequent development of training modules and assessment instruments (test items) which are directly relevant to employment in Ugandan and the East African businesses and industries.
- 1.3 To ensure that the Occupational Profile is relevant for employment in Uganda and East Africa, the DIT used the method of "occupational/job profiling.
  - This approach involves the brainstorming of a panel of 8 to 12 competent job practitioners guided by trained and experienced facilitators. During a two-day workshop the panelists defined the duties and tasks performed in employment, as well as the prerequisite skills, knowledge, attitudes, tools and equipment, and the future trends and concerns in the occupation/job. The panelists, facilitators and coordinators who participated in developing this Occupational Profile are listed on the following page.
- 1.4 The panelists, facilitators and coordinators who participated in developing this Occupational Profile are listed on the following page.

The DACUM-method was used. DACUM is an acronym for Develop a Curriculum

#### **Expert Panel**

Nandujja Annet The planets

**Aisha Kyomuhangi** Bakayimbira Dramactors

Najjuma Mercy NCDC Panelists

**Ssimwogere Charles**CBS Radio/BBS Terefayina

Muwanguzi Moses Musasizi Buddo Secondary School

**Timothy Jeremy Mwaka** St. Francis Chapel Makerere University

**Ssendowooza John Chris** Mwenya Performers

Nanjonjo Mariam Kids Uganda/Tola Ensemble

Lubega Fredrick G.M Ntinda Vocational Institute

Tugume Jonah Crane Performers Uganda

Tamale Vincent Kiwatule Parents

#### **Facilitators**

Nakasi Aminah Directorate of Industrial Training

Nakato Annet Directorate of Industrial Training

#### Coordinator

Mukyala E. Ruth Directorate of Industrial Training

Funded by Government of Uganda



THE REPUBLIC OF UGANDA Ministry of Education and Sports

**Directorate of Industrial Training** 

# Occupational Profile For a

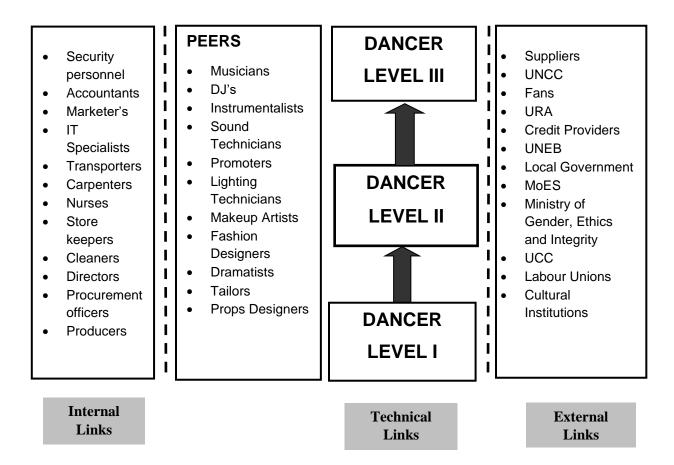
Developed by: Directorate of Industrial Training (Qualifications Standards)

Dates of workshop: 21st - 25th September 2020

#### NOMENCLATURE FOR THE OCCUPATION OF DANCER

**Definition:** A **Dancer** Is a person trained and skilled professionally in expressing the inner feeling and communicating a message through recognised sequence of body movement.

# JOB ORGANISATION CHART FOR A DANCER



Descriptions for the levels in the occupation of "Dancer"

**A Level I Dancer:** This is a person who performs basic existing dances.

A Level II Dancer: This is a person who adopts to existing dances to create new

movements.

A Level III Dancer: This is a person who can create new dances based on the set

elements.

# **Duties and Tasks**

A. PLAN WORK	A1 Prepare budget	A2 Identify tools and equipment	A3 Identify resources
	A4 Develop work schedules	A5 Identify dance category	A6 Determine team size
B. ESTABLISH VENUE	<b>B1</b> Select venue	B2 Identify audience	B3 Establish audience position
	<b>B4</b> Identify lights	<b>B5</b> Plan space	<b>B6</b> Choreograph dance
	B7 Perform sound checks		
C. DEVELOP THEME	C1 Establish purpose	C2 Deliver message	C3 Create time frame
	C4 Select dance partners	C5 Establish type of dance	C6 Explore theme
	C7 Coordinate production		
		T=	T =
D. CARRYOUT REHEARSALS	<b>D1</b> Practice authenticity	D2 Make inquiries	D3 Warm up
	<b>D4</b> Put time scale	<b>D5</b> Achieve perfection	<b>D6</b> Physical fitness
E. PERFORM DANCE	E1 Portray feeling	E2 Identify right costume	E3 Choose right quality of costume
	E4 Organise costumes	E5 Capture audience attention	E6 Achieve uniformity
	E7 Align dance motifs	E8 Observe dynamics and levels	E9 Communicate right message
	E10 Show creativity	E11 Create signatures	E12 Store costumes
	E13 Maintain costume		1

F. MARKET SERVICES	F1 Carryout market research	F2 Brand dancer	F3 Promote dancer
	F4 Advertise dancer	F5 Maintain customer relationship	F6 Choose marketing channels
	F7 Price service		

G. PERFORM ADMINISTRATIVE	G1 Recruit workers	G2 Train workers	G3 Supervise workers
TASKS AND ACTIVITIES	<b>G4</b> Appraise workers	G5 Motivate workers	G6 Keep financial records
	G7 Make performance archives	G8 Keep progressive records	G9 Schedule meetings
	G10 Assign duties		

H. PERFORM OCCUPATIONAL	G1 Clean work place	<b>G2</b> Train subordinates on safety	G3 Sensitise workers health issues
HEALTH, SAFETY AND ENVIRONMENTAL PROTECTION	<b>G4</b> Maintain personal hygiene	<b>G5</b> . Wear protective gear	G6 Dispose waste
	<b>G7</b> Administer first aid	G10 Wear protective gear	

#### Additional Information

#### Generic Knowledge & Skills

- 1. Qualities of a good venue
- 2. Qualities of a good costume
- 3. Technology
- 4. Customer relations
- 5. Health and safety precautions
- 6. Market research
- 7. Tools, equipment's and materials
- 8. Sourcing of tools, equipment and materials
- 9. Interpersonal relations
- 10. Maintain ace of tools and materials
- 11. Training skills
- 12. Customer care
- 13. Problem solving skills
- 14. Time management
- 15. Communication skills

- 16. Innovation skills
- 17. Creativity
- 18. Tool assembling
- 19. Pricing
- 20. Advertising
- 21. Making work schedules
- 22. Knowledge and skills of sourcing money capital
- 23. Budgeting
- 24. First aid
- 25. Waste disposal
- 26. Categories of traditional dance
- 27. Types of traditional dance
- 28. European dances
- 29. Record keeping

# Tools, Equipment and

## Materials

- 1. Rattles
- 2. Beads
- Skins
- 4. Ankle bells
- 5. Raffia skirts
- 6. Banana leaves
- 7. Lilly byes
- 8. Shoes
- 9. Headgear
- 10. Agwara
- 11. Kikoyi
- 12. Awula
- 13. Shorts
- 14. Petty coats
- 15. Lyre
- 16. Xylophone
- 17. Tube fiddle
- 18. Chordophone harp wooden
- 19. Berimbau bow
- 20. Pan pipe
- 21. Percussion gourd
- 22. Ballet slipper

- 23. Wash room
- 24. Wrappers
- 25. Dancing sticks
- 26. Calabashes 27. Spears
- 28. Shields
- 29. Axes
- 30. Pots
- 31. Panga
- 32. Whistle
- 33. Bujwenge
- 34. Skirts
- 35. Shakers
- 36. Face towels
- 37. Timer
- 38. Thumb piano
- 39. Detached flute
- 40. Palm leaves
- 41. Bamboo flute
- 42. Long drum
- 43. Big drum
- 44. Small drum
- 45. Main drums
- 46. Sansa
- 47. Portable ballet barre

- 48. Books
- 49. Pens
- 50. Markers
- 51. Stationery
- 52. Money
- 53. First aid kit
- 54. Water
- 55. Disposal pits
- 56. Notice board
- 57. Detergents
- 58. Mobile phones
- 59. Computer
- 60. Radio
- 61. Television
- 62. Brochures
- 63. Stores

#### Attitudes/Traits/Behaviour

- 1. Honest and transparent
- 2. Tolerant
- Active
- 4. Hard working
- 5. Punctual
- 6. Realistic
- 7. Social
- 8. Able to predict
- 9. Organised
- 10. Respectful
- 11. Confident
- 12. Trustworthy
- 13. Dedicated
- 14. Team player
- 15. Disciplined
- 16. Enthusiastic
- 17. Creative and innovative
- 18. Resourceful
- 19. A good listener
- 20. Result oriented
- 21. Trainable
- 22. Strategic
- 23. Researcher
- 24. God fearing

#### **Future Trends and Concerns**

- 1. Expansion of market
- 2. Variety improvement
- 3. Use of computers
- 4. Advanced technology i.e. internet, websites, etc.
- 5. Guidance and Counselling
- 6. Dance groups formation
- 7. Price fluctuations
- 8. Need for training dancers
- 9. Need for stores
- 10. Climate change
- 11. Lack of capital
- 12. Lack of formal curriculum on dancing.
- 13. Continuous professional development in dances
- 14. High levels of taxation
- 15. Unfavourable credit terms and conditions
- 16. Scarcity in materials used to make costumes

# 2.0 ATP-PART II

# **Training Modules for a DANCER**

- 2.1 A curriculum is a "guide /plan for teaching and learning" which provides a guide to teachers, instructors and learners. In the envisaged system of competence-based or outcome-oriented education and training (CBET), Curricula are no longer the benchmark against which assessment is conducted. It is rather the Occupational Profile that provides the benchmark for Curriculum development as well as assessment.
- 2.2 This modular format of the curriculum allows learners of DANCER to acquire job specific skills and knowledge (i.e. competencies) module by module. A single module can be accomplished within a relatively short duration allowing learners to move directly into an entry level job, do further modules and advance to higher levels of training. Modular courses allow more learners to access the training system because training centres, as well as companies can accommodate more leaners in a given period of time.
- 2.3 The modules were developed jointly by both instructors and job practitioners. They were developed using the Occupational Profile as a reference point and taking into account the specifications of training and learning outcomes.
- 2.4 The modules contain "Learning-Working Assignments" (LWAs) and related "Practical Exercises" (PEXs) as key elements.
  - LWAs are simulated or real job situations/assignments that are suitable for learning in a training environment (e.g. "small projects"). In a working environment, LWAs are real work situations.
  - PEXs are therefore sub-sets of a LWA.
- 2.5 In principle, and following the philosophy of Competence-Based Education and Training (CBET), the modules can be used as a guide for learning in a training Centre, at the workplace; or a combination of both.

# WHO IS A DANCER QUALIFICATION LEVEL 1?

A Dancer is a person who performs basic existing dances.

#### TRAINING MODULES FOR A DANCER UVQ LEVEL 1

Code	Module Title	Average duration	
		Contact hours	Weeks
UE/D/M1.1	Carryout dance Practices	240	6
UE/D/M1.2	Prepare Dance Performance	120	3
UE/D/M1.3	Establish a Dance Business	120	3
UE/D/M1.4	Manage Dance Enterprise	120	3
Summary	4 Training Modules	600 Hours	15 Weeks

Note: Average duration is contact time but NOT calendar duration.

It is assumed that:

- 1 day is equivalent to 8 hours of nominal learning and
- 1 month is equivalent to 240 hours of nominal learning

Information given on the average duration of training should be understood as a guideline. Quick learners may need less time than indicated or vice versa.

At completion of a module, the learner should be able to satisfactorily perform the included Learning Working Assignments, their Practical exercises and attached theoretical instructions, as the minimum exposure.

Prior to summative assessment by recognised agencies, the users of these Modules Guides are encouraged to carefully consider continuous assessment using samples of (or similar) performance (practical) and written test items available in part 3 of this ATP.

Code	UE/D/M1.1
Module title	M1.1: Carryout Dance Practices
Related Qualification	Part of Uganda Vocational Qualification (Dancer UVQ 1)
Qualification Level	1
Module purpose	By the end of this module, trainee shall be able to perform basic dance practices.
Learning-Working Assignments (LWAs)	LWA 1/1: Introduce Dance LWA 1/2: Perform Body Alignment LWA 1/3: Perform Movement Classification LWA 1/4: Perform Creative Dances LWA 1/5: Perform Ugandan Traditional Dances LWA 1/6: Perform Popular Word Dances LWA 1/7: Perform Occupational Health, Safety and Environmental Protection Practices  Note:  1. The learning exercises may be repeated until the trainee acquires targeted competence. 2. The trainer is advised to deliver relevant theoretical instruction with demonstrations as required to perform each learning assignment
Related Practical Exercises (PEXs)	LWA 1/1: Introduce Dance PEX 1.1: Perform dance elements  LWA 1/2: Perform Body Alignment PEX 2.1: Align reference points PEX 2.2: Posture deviations PEX 2.3: Alignment exercises  LWA 1/3: Perform Movement Classification PEX 3.1: Perform grounded movements PEX 3.2: Perform trot movements PEX 3.3: Perform arial movements PEX 3.4: Perform swinging movements PEX 3.5: Perform rotating movements PEX 3.6: Perform falling/dropping movements PEX 3.7: Perform shaking /vibrating movements PEX 3.8: Perform bouncing movements PEX 3.9: Perform rolling movements

QUALIFICATION. LEVEL	September 2020	
	LWA 1/4: Perform Creative Dances	
	PEX 4.1: Select a theme	
	PEX 4.2: Select music/instrumentation	
	PEX 4.3: Create movements	
	PEX 4.4: Combine movements	
	PEX 4.5: Design costumes	
	PEX 4.6: Perform dance	
	LWA 1/5: Perform Ugandan Traditional Dances	
	PEX 5.1: Understand origin and background	
	PEX 5.2: Perform body gestures and footwork	
	PEX 5.3: Perform mortifs	
	PEX 5.4: Perform accompanying song	
	PEX 5.5: Perform accompanying instruments	
	PEX 5.6: Prepare appropriate costumes	
	PEX 5.7: Choregraph popular traditional dance	
	LWA 1/6: Perform Popular Word Dances	
	PEX 6.1: Classify word dances	
	LWA1/7: Perform Occupational, Health, Safety and Environmental Protection Practices	
	PEX 7.1: Wear personnel protective gear	
	PEX 7.2: Administer first aid	
	PEX 7.3: Manage waste	
	PEX 7.4: Clean work area	
	PEX 7.5: Perform firefighting	
	PEX 7.6: Display safety signs	
Occupational health and safety	Precautions, rules and regulations on occupational health safety and environmental protection included in the listed related knowledge should be observed and demonstrated during LWAs and PEXs. E.g. wear protective gears	
Pre-requisite modules	None	
Related knowledge/ theory	For occupational theory suggested for instruction/ demonstration, the trainer is not limited to the outline below. In any case related knowledge/theory may be obtained from various recognised reference materials as appropriate:	
	Categories of traditional dances	
	Types of traditional dances	
	Origin of dance	
	Message of the dance	
	Costumes	

## **UVQF: Assessment Training Packages (ATP) for a DANCER**

QUALIFICATION: LEVEL 1	September 2020

QUALIFICATION. LEVEL	September 2020
	• Props
	Accompaniments
	Creativity
	Use of props
Average duration of learning	240 hours (30 days) of nominal learning suggested to include:
	9 days of occupational theory and
	21 days of occupational practice
Suggestions on organisation of learning	The acquisition of competencies (Skills, knowledge, attitudes) described in this module may take place at a training centre or its equivalent provided all equipment and materials required for training are in place.
Assessment	Assessment to be conducted according to the established regulations by a recognised assessment body using related practical and written test items from item bank
Minimum required tools/ equipment/ implements or equivalent	long drum, small drum, main drum, big drum, beads, skins, ankle bells, banana leaves, kikoyi, shorts, xylophone, agwara, awula, tube fiddle, whistle, pan pipe, ballet slippers, dancing sticks, calabashes, spears, shields, axes, pots, pangas, shakers, timer, thumb piano, detached flute, palm leaves, bamboo flute
Minimum required materials and consumables or equivalent	water, banana leaves, banana fibres, grass, makeup, paint, cassava flour, tree branches, organic flowers, razorblades
Special notes	

Code	UE/D/M1.2	
Module title	M1.2: Prepare Dance Performance	
Related Qualification	Part of Uganda Vocational Qualification (DANCER UVQ 1)	
<b>Qualification Level</b>	1	
Module purpose	By the end of this module, a trainee shall be able to prepare for a dance performance	
Learning-Working Assignments (LWAs)	LWA 2/1: Identify Dance Style Techniques LWA 2/2: Perform Improvisation LWA 2/3: Perform Hip-Hop Dance LWA 2/4: Perform Basic Ballet LWA 2/5: Prepare Dance Performance LWA 2/6: Perform Occupational Safety, Health and Environmental Protection Practices	
	<ol> <li>Note:         <ol> <li>The learning exercises may be repeated until the trainee acquires targeted competence.</li> <li>The trainer is advised to deliver relevant theoretical instruction with demonstrations as required to perform each learning assignment</li> </ol> </li> </ol>	
Related Practical Exercises (PEXs)	LWA 2/1: Identify Dance Style Technique PEX 1.1: Understand the origin/ background of dance	
	LWA 2/2: Perform Improvisation	
	PEX 2.1: Improvise on Ugandan traditional dance	
	PEX 2.2: Perform freedom of body expression in dance improvisation	
	PEX 2.3: Create longer routines	
	LWA 2/3: Perform Hip-Hop Dance PEX 3.1: Understand the origin/background of Hip-Hop dance PEX 3.2: Perform the elements of Hip-Hop dance PEX 3.3: Perform sections of Hip-Hop dance PEX 3.4: Perform freestyle PEX 3.5: Choreograph Hip-Hop dance	
	LWA 2/4: Perform Basic Ballet PEX 4.1: Perform principles of Ballet PEX 4.2: Perform feet and hand positions PEX 4.3: Perform Ballet movements PEX 4.4: Combine Ballet movements	

QUALIFICATION: LEVEL	September 2020	
	LWA 2/5: Prepare Dance Performance	
	PEX 5.1: Design theme and schedule	
	PEX 5.2: Select performance venue	
	PEX 5.3: Prepare rehearsal schedule	
	PEX 5.4: Choregraph dance pieces	
	PEX 5.5: Run through the production and stage the production	
	LWA 2/6: Perform Occupational Safety, Health and Environmental Protection Practices	
	PEX 6.1: Clean tools and equipment	
	PEX 6.2: Store tools and equipment	
	PEX 6.3: Manage costumes	
	PEX 6.4: Manage waste	
	PEX 6.5: Clean working area	
	PEX 6.6: Administer first aid	
	PEX 6.7: Perform firefighting	
	PEX 6.8: Display safety signs	
	PEX 6.9: Maintain personal hygiene	
	PEX 6.10: Sensitise workers on health and safety measures	
	PEX 6.11: Wear protective gear	
	PEX 6.12: Observe food safety regulations	
Occupational health and safety	Precautions, rules and regulations on occupational health safety and environmental protection included in the listed related knowledge should be observed and demonstrated during LWAs and PEXs	
Pre-requisite modules	None	
Related knowledge/ theory	For occupational theory suggested for instruction/ demonstration, the trainer is not limited to the outline below. In any case related knowledge/ theory may be obtained from various recognised reference materials as appropriate:	
	<ul> <li>Costumes</li> <li>Physical exercises</li> <li>Plan space</li> <li>Identifying a suitable venue</li> <li>Sound</li> <li>Dynamics</li> </ul>	
	<ul> <li>Formations</li> <li>Lighting</li> <li>Different themes</li> <li>Time management</li> </ul>	
	Portray feeling	
	Required makeup	

Average duration of learning	<ul> <li>120 hours (15 days) of nominal learning suggested to include:</li> <li>3 days of occupational theory and</li> <li>12 days of occupational practice</li> </ul>
Suggestions on organisation of learning	The acquisition of competencies (Skills, knowledge, attitudes) described in this module may take place at a training centre or its equivalent provided all equipment and materials required for training are in place.
Assessment	Assessment to be conducted according to the established regulations by a recognised assessment body using related practical and written test items from item bank
Minimum required tools/ equipment/ implements or equivalent	exercise balls, workout mat, notice board, long drums ,big drums, small drums, main drums, spears, timer, whistle, shields, beads, bamboo flute, detached flute, music, hammer
Minimum required materials and consumables or equivalent	water, markers, pens, CDs, timber, nails, decoration, papers, organic flowers
Special notes	

Code	UE/D/M1.3		
Module title	M1.3: Establish Dance Business		
Related Qualification	Part of Uganda Vocational Qualification (Dancer UVQ 1)		
Qualification Level	1		
Module purpose	By the end of this module, a trainee shall be able to establish and market service		
Learning-Working Assignments (LWAs)	LWA 3/1: Establish a Dance Business LWA 3/2: Market Service LWA 3/3: Perform Occupational Safety, Health and Environmental Protection Practices		
	<ul> <li>Note: <ol> <li>The learning exercises may be repeated until the trainee acquires targeted competence.</li> <li>The trainer is advised to deliver relevant theoretical instruction with demonstrations as required to perform each learning assignment</li> </ol> </li> </ul>		
Related Practical Exercises (PEXs)	LWA 3/1: Establish a Dance Business  PEX 1.1: Prepare a business plan  PEX 1.2: Select dance business  PEX 1.3: Set goals and objectives  PEX 1.4: Identify source of funds  PEX 1.5: Prepare budget  PEX 1.6: Buy requirements		
	LWA 3/2: Market Service  PEX 2.1: Carryout market survey  PEX 2.2: Advertise services  PEX 2.3: Price services  PEX 2.4: Communicate with clients  LWA 3/3: Perform Occupational Health Safety and Environmental Protection Practices  PEX 3.1: Administer first aid  PEX 3.2: Train other workers on health and safety issues  PEX 3.3: Wear protective gear  PEX 3.4: Observe health and safety regulations  PEX 3.5: Manage waste  PEX 3.6: Store tools and equipment		

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QUALIFICATION: LEVEL 1					September 2020

QUALIFICATION: LEVEL 1	-		
	PEX 3.7: Clean work area		
	PEX 3.8: Practice firefighting		
	PEX 3.9: Sensitise workers on occupational hazards		
Occupational health and safety	Precautions, rules and regulations on occupational health safety and environmental protection included in the listed related knowledge should be observed and demonstrated during LWAs and PEXs.		
Pre-requisite modules	None		
Related knowledge/ theory	For occupational theory suggested for instruction/ demonstration, the trainer is not limited to the outline below. In any case related knowledge/ theory may be obtained from various recognised reference materials as appropriate  • Market prices  • Branding  • Means of advertisements  • Existing competitors  • Forms of taxes  • Developing a business plan  • Environmental protection  • Computer literacy  • Office practice  • Communication skills  • Financial literacy  • Characteristics of a successful business  • Price negotiations		
Average duration of learning	<ul> <li>120hours (15days) of nominal learning suggested to include:</li> <li>5 days of occupational theory and</li> <li>10 days of occupational practice</li> </ul>		
Suggestions on organisation of learning	The acquisition of competencies (skills, knowledge, attitudes) described in this module may take place at a training centre or its equivalent provided all equipment and materials required for training are in place.		
Assessment	Assessment to be conducted according to the established regulations by a recognised assessment body using related practical and written test items from item bank		

Minimum required tools/ equipment/ implements or equivalent	camera, computer, calculator, telephone, white/black board, printers
Minimum required materials and consumables or equivalent	stationery, airtime, internet, cleaning materials, water,
Special notes	

Code	UE/D/M1.4	
Module title	M1.4: Manage Dance Enterprise	
Related Qualification	Part of Uganda Vocational Qualification (Dancer UVQ 1)	
Qualification Level	1	
Module purpose	By the end of this module, a trainee shall be able to manage human resources as well as a dance enterprise	
Learning-Working	LWA 4/1: Manage Human Resource	
Assignments (LWAs)	LWA 4/2: Manage Business Records	
	LWA 4/3: Perform Occupational Safety, Health and Environmental Protection Practices	
	Note:  1. The learning exercises may be repeated until the trainee acquires targeted competence.  2. The trainer is advised to deliver relevant theoretical instruction with demonstrations as required to perform each learning assignment.	
Related Practical Exercises (PEXs)	LWA 4/1: Manage Human Resources  PEX 1.1: Recruit workers  PEX 1.2: Train workers  PEX 1.3: Assign work  PEX 1.4: Appraise workers  PEX 1.5: Supervise work  PEX 1.6: Manage conflicts  PEX 1.7: Organise meetings  PEX 1.8: Motivate workers	
	LWA 4/2: Manage Business Records  PEX 2.1: Keep financial records  PEX 2.2: keep records of tools and equipment  PEX 2.3: Keep employee's database  PEX 2.4: Keep meeting minutes  PEX 2.5: Make progress reports  PEX 2.6: Keep business plan records  PEX 2.7: Keep records of materials	

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	LWA 4/3:	Perform Occupational Health Safety and Environmental Protection Practises
	PEX 3.1:	Administer first aid
	PEX 3.2:	Train other workers on health and safety issues
	PEX 3.3:	Wear protective gear
	PEX 3.4:	Observe health and safety regulations
	PEX 3.5:	Manage waste
	PEX 3.6:	Store tools and equipment
	PEX 3.7:	Clean work area
	PEX 3.8:	Practice firefighting
	PEX 3.9:	Sensitise workers on occupational hazards
Occupational health and safety	safety and related kr	ns, rules and regulations on occupational health d environmental protection included in the listed nowledge should be observed and demonstrated As and PEXs.
Pre-requisite modules	None	
Related knowledge/ theory	demonstrate any case in various recovered and the various recovered an	ational theory suggested for instruction/ ation, the trainer is not limited to the outline below. In related knowledge/ theory may be obtained from cognised reference materials as appropriate cord keeping arket prices isting competitors cord management vironmental protection imputer literacy fice practice immunication skills hancial literacy aracteristics of a successful business stallities of an entrepreneur
Average duration of learning	• 50	(15 days) of nominal learning suggested to include: days of occupational theory and days of occupational practice
Suggestions on organisation of learning	described	sition of competencies (skills, knowledge, attitudes) in this module may take place at a training centre or ent provided all equipment and materials required for e in place.
Assessment	regulations	ent to be conducted according to the established is by a recognised assessment body using related and written test items from item bank

Minimum required tools/ equipment/ implements or equivalent	camera, computer, calculator, telephone, white/black board, printers,
Minimum required materials and consumables or equivalent	stationery, airtime, Internet, cleaning materials, water, papers, pens, rulers, markers
Special Notes	

# 3.0 ATP-PART III

# **Assessment Instruments for a DANCER**

- 3.1 Assessment of occupational competence is the procedure by which evidence is gathered and judged to decide if an individual (candidate) has met the stipulated assessment standards.
- 3.2 Assessment of occupational competence should comprise of both practical (performance) testing and written (theory/knowledge) testing.
- 3.3 Based on the Occupational Profile and Training Modules, a combined panel of job practitioners and Instructors developed a substantial number of test items for assessing (practical) performance as well as items for assessing occupational knowledge (theory) all stored in an electronic Test Item Bank (TIB) at the Directorate of Industrial Training.
- 3.4 Performance (Practical) Test Items (PTI) are closely related to typical work situations in Ugandan business enterprises. They comprise of a test assignment for candidates and assessment criteria and/or scoring guides for assessors' use.
- 3.5 Written Test items (WTI) for written testing of occupational theory, (knowledge) are presented in different forms which include:
  - Short answer test items.
  - Multiple choice test items
  - Matching test items,

These WTIs herein focus on functional understanding as well as trouble-shooting typically synonymous with the world of work.

- 3.6 Composition of assessment/test papers will always require good choices of different types of WTI in order to ensure the assessment of relevant occupational knowledge required of candidates to exhibit competence.
- 3.7 The test items contained in the Test Item Bank may be used for continuous/formative assessment during the process of training as well as for summative assessment of candidates who have acquired their competences non-formally or informally.
- 3.8 In this document, samples of test items for assessing both performance (practical) and occupational knowledge (theory) of DANCER are included.

# 3.9 Overview of Test Item Samples Included

No	Type of test Items	Numbers included
1.	Written (Theory)- short answer	2
2.	Written (Theory)- multiple choice	2
3.	Written (Theory)- matching with generic	1
4.	Written (Theory)- matching with cause effect	1
5.	Written(theory)- matching with work-sequence	1
6.	Performance (Practical) test items	1
Total		8

# WRITTEN TEST ITEMS (SAMPLES)

DIT/ QS	Test Item Database Written (Theory) Test Item- No. 1				
Occupational Title:	Dancer				
Competence level:	Level 1				
Code no.					
	Short answer	$\sqrt{}$			
	Multiple choice				
Test Item type:		Generic	Cause- Effect	Work-sequence	
	Matching item				
Complexity level:	C1				
Date of OP:	September 2020				
Related modules:	M1.2				
Time allocation:	3 minutes				

Test Item	State any 4 formations in a dance		
Answer spaces	(i)(ii)(iii)(iv)		
Expected key (answers)	<ul> <li>(i) Mass formation</li> <li>(ii) Linear formation</li> <li>(iii) Serpentine formation</li> <li>(iv) Circular formation</li> <li>(v) Zig-zag formation</li> <li>(vi) Pairing</li> <li>(vii) Semi-circular</li> </ul>		

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DIT/ QS	Test Item Database Written (Theory) Test Item- No. 02				
Occupational Title:	Dancer				
Competence level:	Level 1				
Code no.					
Test Item type:	Short answer √   Multiple choice Generic Cause-Effect Work-sequence   Matching item Cause-Effect Cause-Effect				
Complexity level:	C1				
Date of OP:	September 2020				
Related Module:	M1.2				
Time allocation:	3 minutes				

Test Item	List any 2 forms of physical exercises carried out before dance performance			
Answer spaces	(i) (ii)			
Key (answers)	<ul><li>(i) Meditation</li><li>(ii) Worm up</li><li>(iii) Body relaxation</li><li>(iv) Breath control exercises</li></ul>			

DIT/ QS	Test Item Database Written (Theory) Test Item- No. 03				
Occupational Title:	Dancer				
Competence level:	Level 1				
Code no.					
	Short answer				
Toot Itom type:	Multiple choice	V			
Test Item type:	Matching item	Generic	Cause-Effect	Work-sequence	
	i matering item				
Complexity level:	C1				
Date of OP:	September 2020				
Related Module:	M1.1				
Time allocation:	2 minutes				

Test Item	All the following are classifications of dance except;
	A. Chest dance
Distractors and	B. Kizino dance
correct answer	C. Head dance
	D. Waist dance

Key (answer)
--------------

DIT/ QS	Test Item Database Written (Theory) Test Item- No. 04			
Occupational Title:	Dancer			
Competence level:	Level 1			
Code no.				
	Short answer			
Took Itom type.	Multiple choice	V		
Test Item type:	Motobing itom	Generic	Cause- Effect	Work-Sequence
	Matching item			
Complexity level:	C2			
Date of OP:	September 2020			
Related Module:	M1.2			
Time allocation:	2 minutes			

Test Item	The movements of a dance from the beginning to the end considering the formations, levels and directions is called
Distractors and correct answer	<ul><li>A. Motif</li><li>B. Choreography</li><li>C. Dynamics</li><li>D. Dimensions</li></ul>

Key (answer) B
----------------

DIT/ QS	Test Item Database Written (Theory) Test Item- No. 05				
Occupational Title:	Dancer				
Qualification level:	Level 1				
Code no.					
	Short answer				
Test Item type:	Multiple choice				
	Matching item	Generic	Cause- Effect	Work-sequence	
		$\sqrt{}$			
Complexity level:	C2				
Date of OP:	September 2020				
Related tasks:	M1.1				
Time allocation:	5 minutes				

Test Item
-----------

Column (A)[Tools]			
1	Dancing stick		
2	Side blown horn		
3	Axe		
4	Lilly bye		

Column (B)[Uses]			
Α	Kiganda dance		
В	Agwara dance		
С	Otwaro dance		
D	Imbalu dance		
Е	Tamenaibuka dance		
F	Rakaraka dance		
G	Ekitagururo		
Н	Otore		

Key (answer)	1-G, 2-B, 3-H, 4-D
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DIT/ QS	Test Item Database Written (Theory) Test Item- No. 06			
Occupational Title:	Dancer			
Qualification level:	Level 1			
Code no.				
	Short answer			
Took Itam tumo.	Multiple choice			
Test Item type:	Matching item	Generic	Cause- Effect	Work-sequence
			√	
Complexity level:	C2			
Date of OP:	September 2020			
Related tasks:	M1.3, 1.2			
Time allocation:	5 minutes			

Test Item	March the following causes with their effects in dance

Column (A)[Causes]			
1	Inadequate exercise		
2	Less rehearsals		
3	Poor advertisement		
4	Little facilitation		
5	Poor hygiene		
6	No market survey		
7	Poor budgeting		

Column (B)[Effects]			
Α	Low turn up		
В	Low morale		
С	Mild performance		
D	Poor stage performance		

<b>Key (answer)</b> 1-C, 2-D, 3-A, 4-B
--

DIT/ QS	Test Item Database Written (Theory) Test Item- No. 07				
Occupational Title:	Dancer				
Competence level:	Level 1				
Code no.					
	Short answer				
Took Itam tumo.	Multiple choice				
Test Item type:	Matching item	Generic	Cause- Effect	Work-Sequence	
				$\sqrt{}$	
Complexity level:	C2				
Date of OP:	September 2020				
Related Module:	M1.2				
Time allocation:	5 minutes				

I ACT ITAM	Arrange the steps (in column B) taken before performing a dance,
1 CSt Item	in their chronological order

Column A (chronology)	Column B (work steps) in wrong chronological order		
1 <sup>st</sup>	Α	Perform dance	
2 <sup>nd</sup>	В	Stretching	
3 <sub>rd</sub>	С	Jogging	
4 <sup>th</sup>	D	Identify dance	
5 <sup>th</sup>	Е	Prepare costume	
6 <sup>th</sup>	F	Apply make up	
7 <sup>th</sup>	G	Wear costume	

Key (answer)	1-C, 2-B, 3-D, 4-E, 5-G, 6-F, 7-A
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# PERFORMANCE TEST ITEMS (SAMPLES)

DIT/ QS	Test Item Database Performance Test Item- No.08	
Occupational Title:	Dancer	
Competence level:	P2	
Code no.		
Test Item:	Perform a kiganda traditional folk dance (Nankasa, bakisimba muwogola)	
Complexity level:	P2	
Date of OP:	September 2020	
Related Module:	M1.1	
Related skills and knowledge:	Time keeping, listener, creative, decency, prop use, hard work, commitment, attentiveness, conversant with dance choice	
Required tools, materials and equipment:	Drums, ankle bells, xylophones, shoes, bikoyi, petty coats, kanzu, tops, skin, costume, makeup, flute, tube fiddle, shakers, bujwenge, towels, thread	
Time allocation:	2 Hours	
Preferred venue:	Dance floor/stage	
Remarks for candidates	Avail protective gear Observe health safety and environment	
Remarks for assessors	Provide necessary tools, equipment and materials listed above	

#	Assessment criteria	Scoring guide	Max. score	
			Process	Result
1	Preparation for task	Wore appropriate costumes  - Tops/shorts  - Kikooyi  - Petty coat  - Skin  - Ankle bells  - Bijwenge  - Skirts		4
		Applied the right make-up		2

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#	Assessment criteria		Max. score	
		Scoring guide	Process	Result
		Chose appropriate accompaniments		2
		Assembled tools, materials and equipment	2	
		Arranged tools, materials and equipment observed		2
		Cleaned tools, materials and equipment	2	
		Clean tools, materials and equipment observed		2
2 Stage perform	Stage performance	Dancers and accompaniments well-positioned		3
		Greeted audience	2	
		Safety precautions considered	2	
		Stage balanced	2	
		Stage balance observed		2
3	Techniques	Made variety of formations (linear, Sc pontine, circular, zigzag, mass, pairing, semi-circular)	3	
		Made various levels (high, medium, low)	3	
		various levels observed		3
		Dance variations observed	2	
		Dynamics observed		3
		Dance levels observed		4
		Footwork for every dance style observed	4	
4	Body expression	Various motifs used	4	
		Movement and co-ordination observed		3
		Body flexibility shown	3	
		Fault expressions and gestures applied appropriately	3	
		Freedom	2	
		Theme explored	2	
5	Grand	Uniformity observed	2	

UVQF: Assessment Training Packages (ATP) for a DANCER QUALIFICATION: LEVEL 1 September 2020

#	Assessment criteria	Scoring guide	Max. score	
#			Process	Result
	interpretation	Communication with audience established	3	
		Time management	3	
		Effective performance observed		4
		Bowed for audience	2	
		Closed curtains	1	
TOTAL (Y)		Process + Results	47	34
			81	
MAXIMUM SCORE		$\frac{x}{y} \times 100$	$\frac{x}{99}$ x 100	

# 4.0 ATP- PART IV

# **INFORMATION ON THE DEVELOPMENT PROCESS**

### 4.1 Occupational Profile Developed (September 2020)

The Occupational Profile was exclusively developed by job practitioners who were working in the Dancer occupation. The job expert panel, guided by UVQF Facilitators defined duties and tasks performed and provided additional generic information regarding the occupation.

## 4.2 Training Module Developed (September 2020)

Based on the <u>Occupational Profile</u> for a Dancer of September 2020, Training Modules were developed by job practitioners, guided by UVQF Facilitators.

## 4.3 Test Item Development (September 2020)

Based on the <u>Occupational Profile</u> for a Dancer of September 2020, and Training Modules, Test Items were developed by combined panels of instructors and job practitioners, guided by UVQF Facilitators.

#### 4.4 Methodology

The rationale for the Assessment and Training Package development was to link Vocational Education and Training to the real world of work by bridging Occupational Standards to Training Standards through industry-led Standards-Based Assessment.

Active participation of both instructors and job practitioners' panels consolidated the development philosophy.

The panelists worked as teams in workshop settings complemented by offworkshop field research and literature review activities including international benchmarking.

# 4.5 Review Panels

The participating panels of Job Practitioners required at different stages were constituted by members from the following organisations:

No.	Name	Institution/ Organisation
1.	Nandujja Annet	The Planets
2.	Aisha Kyomuhangi	Bakayimbira Dramactors
3.	Ssimwogerere Charles	CBS Radio/ BBS Terefayina
4.	Tugume Jonah	Crane Performers
5.	Ssendowooza John Chris	Mwenya Performers
6.	Muwanguzi Moses Musasizi	Buddo Sec. School
7.	Lubega Fredrick G.M	Ntinda Vocational Institute
8.	Najjuma Mercy	NCDC
9.	Nanyonjo Mariam	Kids Uganda/ Tola Ensemble
10.	Timothy Jeremy Mwaka	St. Francis Chapel, Makerere University
11.	Tamale Vicent	Kiwatule Parents

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#### 4.6 Facilitator Team

This Assessment and Training Package was developed by a Facilitator Team listed below:

1. **Team Leader**: Mr. Byakatonda Patrick, Ag Deputy Director, DIT

2. Facilitators: Ms. Nakasi Aminah-Data Entrant DIT, Ms. Nakato Annet,

Data Entrant-DIT

3. DIT Data Entrants: Ms. Nanyonjo Christine

4. **Compiled by**: Ms. Nakasi Aminah-Data Entrant, DIT

5. **Edited by:** Ms. Mukyala Ruth Ag. DD, DIT, Qualification Standards

Dept. DIT

6. **Coordinated by:** Mr. Byakatonda Patrick, Ag. Director, DIT;

#### 4.7 Reference time:

The Assessment and Training Package was developed in September- 2020 and may be periodically revised to match the dynamic trends in the occupation and hence issued in different versions.

#### References

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