

THE REPUBLIC OF UGANDA Ministry of Education and Sports

Directorate of Industrial Training



Assessment and Training Package
For a
GOAT FARMER

Qualification Level: 1

Occupational Cluster: Agriculture

August 2020

<u>Developed by</u> Qualifications Standards Department Directorate of Industrial Training <u>Funded by:</u> Government of Uganda



Assessment and Training Package

For a GOAT FARMER

Qualification Level: 1

Occupational Cluster: Agriculture

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Under BTVET Act, 2008, the functions of the Directorate of Industrial Training are:

- (a) To identify the needs of the labour market for occupational competencies that fall under the UVQF.
- (b) To regulate apprenticeship schemes.
- (c) To foster and promote entrepreneurial values and skills, as an integral part of the UVQF.
- (d) To secure adequate and sustainable financing for the efficient operations of the Directorate.
- (e) To accredit training institutions or companies as assessment centres.
- (f) To determine fees payable under the Act.
- (g) To develop, apply, expand and improve the purposeful application of Uganda vocational qualifications defined in the UVQF.
- (h) To assess and award Uganda Vocational Qualifications.
- (i) To promote on-the-job training in industry for apprenticeship, traineeship and indenture training and for other training such as further skills training and upgrading.
- (j) To prescribe the procedure for the making of training schemes.

Further to the above provisions, there is an established Uganda Vocational Qualifications Framework (UVQF), under part V of the BTVET Act, 2008. It is stated that:

The purpose of the UVQF is to;

- (a) Define occupational standards in the world of work.
- (b) Define assessment standards.
- (c) Award vocational qualifications of learners who meet the set standards of different studies.
- (d) Provide guidelines for modular training.

The UVQF shall follow principles of Competence Based Education and Training (CBET) which include:

- (a) Flexible training or learning modules.
- (b) Positive assessment and Certification.
- (c) Assessment of Prior Learning.
- (d) Recognition of formal and non-formal training.
- (e) Self-paced or individual learning.
- (f) Work place learning.

For award and recognition of certificates, the BTVET Act, 2008 provides that:

- (1) The Directorate and other examination boards established under the Act shall award certificates and diplomas for Business, Technical or Vocational Education and Training under the UVQF.
- (2) The Certificates and Diplomas to be awarded shall be in the form prescribed by the Minister on the recommendation of the Industrial Training Council.
- (3) The Certificates and Diplomas awarded under the Act shall be recognised in the Uganda education system and by the labour market.

Under the TVET Implementation Standards 2020, the proposed new mandate of the Directorate of Industrial Training shall be restricted to promoting the highest standards in the quality and efficiency of industrial training in the country and ensuring an adequate supply of properly trained manpower at all levels in the industry and the world of work.

The functions shall include:

- (a) Regulating Industrial Training and Trainers.
- (b) Developing Industrial Training Curricula.
- (c) Harmonising Curricula and Certificates of competence.
- (d) Assessing Industrial Training.
- (e) Development of Occupational Standards and Assessment and Training Packages (ATPs) for Trade Testing for the industry and world of work.
- (f) Awarding certificates in that respect.

At operational level in the Directorate, the Qualification Standards Department performs development tasks related to concepts, procedures and instruments for establishment of the UVQF in close collaboration with both public and private stakeholders in vocational training.

In particular, the Department organises and coordinates the development of Assessment and Training Packages for use in competence-based vocational training as well as standards-based assessment and certification.

The Directorate has therefore produced this Assessment and Training Package for use in implementing Competence-Based Education and Training mechanisms.

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Word from Permanent Secretary

The Kajubi Report (1989) and the Uganda Government White Paper on Education Review (1992) emphasised that the Uganda Secondary School Education should be vocationalised.

The World Bank Report on education in Uganda 2007 observed that although Uganda was experiencing steady economic growth on one hand, the secondary education curriculum was inadequately addressing the social and economic needs of the country on the other. The Report further noted that it is not the very top academic cadres that contribute most to the growth of the GDP but rather the competent middle level technicians that are flexible and technologically literate that the economy needs in the labour market at all levels.

Correspondingly, the NDP III 2020/21- 2024/5 highlights (i) low labour productivity (ii) high youth unemployment (38%) (iii) low transition rates from training to employment (35%) as some of the key challenges to Human Capital Development in Uganda.

In order to overcome these challenges, NDP III 2020/21- 2024/5, under objective 2 peaks the need to train the learners for the urgently needed skills and mainstream a dual education and training system. This paved way for the development of the lower secondary school vocational curriculum which supports both academic and vocational training.

The afore is in line with the Uganda Vision 2040. Under section 261, it emphasises that learners will be accorded opportunities to excel in the skills areas they are placed into. These will range from sports and cut to technical and vocational training. Hitherto, section 262 clearly states that the entire education system will be changed to emphasise practical skills, attitude and moral values.

Government of Uganda through the Ministry of Education and Sports rolled out the New Lower Secondary Curriculum in secondary schools countrywide during the first term of the academic year 2020. The overall goal of this curriculum is to produce graduates with employable skills and who are competitive in the labour market. It should be emphasised that vocational training will produce graduates who are employable. In the New curriculum, emphasis will be on equipping learners with employable skills and competencies. This will enable learners perform the requisite duties of the specified occupations. This is the reason why the lower secondary school vocational curriculum was tailored to the assessment requirements of the world of work.

Reading from the Curriculum Framework page 12, it is stated that the learners will be assessed by DIT. Upon assessment and certification, the graduates will be employable and competitive in the labour market. It's against this background that

DIT, within its mandate vested in the BTVET Act, 2008 comes on board to take the lead in the development of the requisite Assessment and Training Packages (ATPs) for the various occupations that will be assessed under the Lower Secondary Curriculum.

The ATPs can be used by any training provider and/or those who wish to present themselves for Occupational Assessment and Certification.

Herewith, the Directorate of Industrial Training presents the Assessment and Training Package for training, assessment and certification of a **GOAT FARMER QUALIFICATION LEVEL 1.**

Finally, I thank all individuals, organisations and review partners who have contributed and/or participated in the review of this noble document.

Alex\Kakooza

Permanent Secretary

Executive Summary

This Assessment and Training Package is a Competence-Based Education and Training (CBET) tool and consists of three major parts:

- 0.1 PART I: The Occupational Profile (OP) of a GOAT FARMER. This Occupational Profile which was reviewed by Goat farmers practicing in the world of work mirrors the duties and tasks that Goat farmers are expected to perform.
- 0.2 PART II: Training Modules in the form of guidelines to train Goat farmers both on the job as well as in training centres (or combinations of both venues of learning). The Training Modules herein have been reviewed basing on the Occupational Profile and hence are directly relevant for employment.
- 0.3 PART III: Assessment Instruments in the form of performance (Practical) and written (theory) test items that can and should be used to assess whether a person complies with the requirements of employment as a GOAT FARMER. These assessment instruments were reviewed jointly by job practitioners (Goat farmers) and instructors based on the occupational profile and training modules.
- 0.4 While the Occupational Profile (OP) contained in PART I of this document provides the information on <u>WHAT a person is expected to do</u> competently in the world of work, the test items, including performance criteria- of PART III qualify the <u>HOW and/or HOW WELL a person must do the job</u>.
- 0.5 The modular format of the curriculum (PART II) allows learners to acquire job specific skills and knowledge (i.e. competencies) module by module. A single module can be accomplished within a relatively short duration allowing flexibility for learners to move directly into an entry level job, go for further modules or advance to higher levels of training. Modular courses allow more learners to access the training system because training centres as well as companies can accommodate more learners in a given period of time.
- 0.6 In addition to improved access, equity and relevance of BTVET, the UVQF will also enable people who are convinced to have acquired competencies laid down in this ATP through prior training and on-the-job experience to access assessment and certification directly; be it on the basis of a single module, a group of modules or all modules pertaining to the occupation at once. This achievement will facilitate Recognition of Prior Learning (RPL).

- 0.7 The parts of this Assessment and Training Package were sequentially reviewed as follows:
 - i Part 1: Occupational Profile: August 2020
 - ii Part 2: Training Modules: *August 2020*
 - iii Part 3: Assessment Instruments (initial bank): August 2020

This ATP (or parts of it) may be periodically revised to match the dynamic trends in the occupation and hence issued in different versions.

DIT takes responsibility of any shortcomings that might be identified in this publication and welcomes suggestions for effectively addressing the inadequacies. The suggestion can be communicated to DIT through P.O. Box 20050, Kampala or through email uvaf.dit@gmail.com.

Patrick Byakatonda Ag Director

Acknowledgement

The Qualifications Standards Department of DIT acknowledges the valuable contributions to the review of this Assessment and Training Package by the following persons, Institutions and organisations:

- Members of the DIT Industrial Training Council.
- The Director and staff of DIT.
- Ministry of Education and Sports.
- The practitioners from the world of work.
- Teachers and instructors of Goat farming from various secondary schools.
- Agriculture Curriculum Specialists from NCDC.
- Examination specialists from UNEB.
- The facilitators involved in guiding the development panels in their activities.
- The Government of Uganda for financing the development of this ATP.

Abbreviations and Acronyms

A&C Assessment and Certification

ATP Assessment and Training Packages

DIT Directorate of Industrial Training

CBET Competency Based Education and Training

DIT Directorate of Industrial Training

ITC Industrial Training Council
GoU Government of Uganda

LWA Learning-working Assignment

MC Modular Curriculum

MoES Ministry of Education and Sports

OP Occupational Profile

PEX Practical Exercise

PTI Performance (Practical) Test Item

QS Qualification Standards

RPL Recognition of Prior Learning

TIB Test Item Bank

TVET Technical, Vocational, Education and Training

UVQ Uganda Vocational Qualification

UVQF Uganda Vocational Qualifications Framework

WTI Written (Theory) Test Item

Key Definitions

Assessment Assessment is the means by which evidence is gathered and judged

to decide if an individual has met the stipulated assessment

standards or not. Testing is a form of formal assessment.

Certification Certification is a formal procedure to issue a certificate (qualification)

to an individual that has demonstrated during formal assessment that he/she is competent to perform the tasks specified in the

occupational profile.

Competence Integration of skills, knowledge, attitudes, attributes and expertise in

doing /performing tasks in the world of work to a set standard.

Competency (Occupational) competency is understood as the ability to perform

tasks common to an occupation to a set standard.

CBET Competence-Based Education and Training means that

programmes:

1. have content directly related to work

2. focus is on 'doing something well'

3. assessment is based upon industry work standards, and

4. curricula are developed in modular form

Duty A Duty describes a large area of work in performance terms. A duty

serves as a title for a cluster of related Tasks (see also: TASK).

Learning-Working Assignment (LWA) LWA are simulated or real job situations / assignments that are suitable for learning in a training environment (e.g. "small projects"). In a working environment LWAs are real work situations

/assignments.

Modules are part(s) of a curriculum. Modules can be considered as

"self-contained" partial qualifications which are described by learning outcomes or competencies and which can be assessed and certified

individually.

Occupational Profile (OP)

An Occupational Profile is an overview of the duties and tasks a job incumbent is expected to perform competently in employment.

Occupational Profiles developed by practitioners from the world of work enhance the relevance of training and learning to the requirements of the world of work.

Occupational Profiles define what a person is supposed to do in performance terms. It also contains generic information regarding related knowledge and skills, attitudes/behavior, tools, materials and equipment required to perform as well as trends/ concerns in the occupation.

Occupational profiles are the reference points for developing modular curricular and assessment standards.

Qualification

A qualification is a formal recognition for demonstrating competence, based on formal assessment against set standards. A qualification is provided to the individual in form of a certificate specifying the nature of the competence.

Task

Job tasks represent the smallest unit of job activities with a meaningful outcome. Tasks result in a product, service, or decision. They represent an assignable unit of work and have a definite beginning and ending point. Tasks can be observed and measured. (Also see: Duty)

1.0 ATP-PART I

Occupational Profile for a GOAT FARMER

- 1.1 The OCCUPATIONAL PROFILE (OP) for a "Goat Farmer" below defines the **Duties** and **Tasks** a competent Goat Farmer is expected to perform in the world of work (on the job) in Uganda and the East African region today.
- 1.2 Since it reflects the skill requirements of work life, the Occupational Profile is the reference document for the subsequent development of training modules and assessment instruments (test items) which are directly relevant to employment in Ugandan and the East African businesses and industries.
- 1.3 To ensure that the Occupational Profile is relevant for employment in Uganda and East Africa, the DIT used the method of "occupational/job profiling.1"
 - This approach involves the brainstorming of a panel of 8 to 12 competent job practitioners guided by trained and experienced facilitators. During a two-day workshop the panelists define the duties and tasks performed in employment, as well as the prerequisite skills, knowledge, attitudes, tools and equipment, and the future trends and concerns in the occupation/job.
- 1.4 The panelists, facilitators and coordinators who participated in developing this Occupational Profile for a GOAT FARMER are listed on the following page.

¹ The DACUM-method was used. DACUM is an acronym for 'Develop A Curriculum'

Job Expert Panel

Mulumba M Mathias

NCDC

Kitanda Bonny

Hams Goat Farm

Mpanaga Samuel

MUARIK

Onzia Joseph

Aliboro Happy Farm Ltd

Mityero Benard

Iganga S.S

Egwal Victor Benson

UNEB

Zawedde Carol

Mlinza Farm

Buwanguzi Yusuf

Buwanguzi Farm

Bunjo Stephen Nsubuga

C and DG Farm

Abenakyo Faith

St Mary's College Kisubi

Co-ordinator

Mukyala Ruth

Directorate of Industrial Training

Facilitators

Komugisha Noeline

Directorate Of Industrial Training

Kyarizi Lovance

Directorate of Industrial Training

Funded by

The Government of Uganda



THE REPUBLIC OF UGANDA Ministry of Education and Sports

Directorate of Industrial Training

Occupational Profile

For a

"GOAT FARMER"

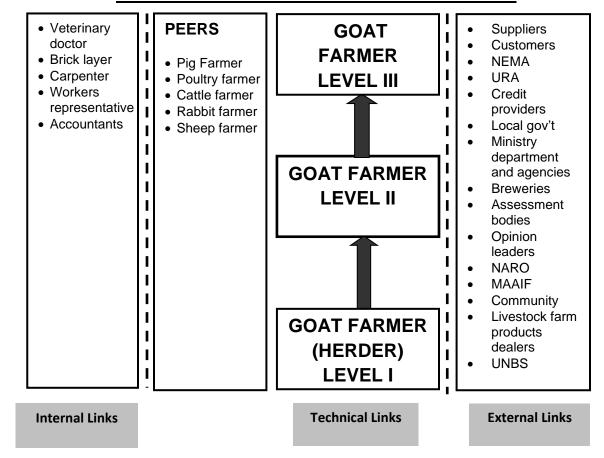
Reviewed by: Qualification Standards Department of Directorate of Industrial Training

Dates of workshop: 17th-21st August 2020

NOMENCLATURE FOR THE OCCUPATION OF GOAT FARMER

Definition: A **GOAT FARMER**: is a person who rears and breeds goats for commercial purposes.

JOB ORGANISATION CHART FOR A GOAT FARMER



Descriptions for the levels in the occupation of 'Goat Farmer'

UVQ Level I Goat Herder; Is a person who rears goats, performs routine

management practices and minor treatment of goats

on a goat farm

UVQ Level II Goat Farmer; Is the person who carries out vaccination,

computerised system diagnosis of common diseases

and performs major treatments

UVQ Level III Goat Farmer; Is a person who formulates feeds for the goats,

carries out kidding of goats, generic improvement,

embryo transfer, post mortem and prescription of

drugs.

Duties and Tasks

	A1 Prepare	A2 Carry out	A3 Determine
A. PLAN GOAT	Business plan	feasibility study	human capital
FARMING			requirements
WORKS	A4 Determine	A5 Determine	A6 Prepare work
	source of	Source of	schedules
	funding	human capital	
	A7 Determine	A8 Plan goat	A9 Seek
	tools,	management,	professional
	equipment,	nutrition and	advice
	implements	reproduction	
	and materials		
		•	
	B1 Secure land	B2 Survey site	B3 Prepare budget
B. ESTABLISH			
GOAT FARM			
	B4 Participate in	B5 Secure	B6 Demarcate land
	designing of	materials	
	structural plans		
	B7 Participate in	B8 Assign work	B9 Identify goats
	construction of		
	farm structures		
	B10 Harvest	B11 Stock farm	
	water		
	C1 Secure feeds	C2 Prepare feeds	C3 Store feeds
C. FEED GOATS			
	C4 Clean feeding	C5 Water goats	C6 Supervise
	equipment and		feeding
	tools		
	C7 Practice foster	C8 Monitor growth	C9 Supplement
	mothering		feeding
	C10 Keep feeding	C11 Practice bucket	
	records	feeding	

D. BREED GOATS	D1	Select breed stock	D2	Collaborate with service providers	D3	Care for pregnant goats
	D4	Assist in kidding	D5	Keep breeding records	D6	Conduct breeding experiments
	D7	Carry out artificial insemination	D8	Mate goats		
E. ESTABLISH PASTURES	E1	Prepare land	E2	Select pastures	E3	Plant pastures
	E4	Apply growth boosters	E5	Irrigate pastures	E6	Control pests and diseases
	E7	Weed Pastures	E8	Conserve pastures		
			ı			
F. MAINTAIN GOAT FARM	F1	Control parasites and diseases	F2	Control vices	F3	Vaccinate goats
	F4	Maintain farm structures	F5	Treat goats	F6	Isolate sick goats
	F7	Train goats	F8	Trim goat hooves	F9	Castrate male goats
	F10	Groom goats	F11	De-horn goats	F12	Grade goats
	F13	Cull goats	F14	Milk goats	F15	Mark goats
	F16	Entertain goats	F17	Keep records of management practices		

G. MANAGE FARM TOOLS AND EQUIPMENT	G1	Purchase tools, equipment and implements	G2	Train workers on tools and equipment usage	G3	Operate farm equipment
	G4	Prepare maintenance schedule	G5	Allocate tools and equipment to workers	G6	Store tool, equipment and implements
	G7	Maintain farm tools and equipment	G8	Keep inventory		

H. PERFORM OCCUPATIONAL	H1	Control soil erosion	H2	Control over grazing	НЗ	Administer first aid
HEALTH SAFETY AND ENVIRONMENT AL PRACTICES	H4	Manage dispose waste	H5	Provide sanitation facilities	H6	Sensitise workers on environmental protection issues
	H7	Provide protective gear Keep health records	Н8	Perform firefighting	Н9	Participate in health and safety training

I. MARKET GOATS AND	I1	Conduct market research	I2	Process products	13	Package products
PRODUCTS	14	Price goats and products	I5	Brand goats and products	16	Store products
	17	Advertise goats and products	18	Transport goats and products	19	Participate in exhibitions
	I10	Keep marketing records				

	J1	Mobilise	J2	Recruit	J3	Prepare duty
J. PERFORM ADMINISTRATIVE		resources		workers		roaster
TASKS	J4	Supervise works	J5	Secure operational permits	J6	Appraise workers
	J7	Attend technical meetings	J8	Advise clients and workers on technical matters	J9	prepare technical reports
	J10	Prepare administrative reports	J11	Mentor/ train workers	J12	Manage conflict
		Guide and counsel workers	J14	Keep administrative records	J15	Pay bills
	J16 	Motivate workers				

	K1 Network with	K2	Participate in	K3	Obtain
K. PERSUE	peers on		livestock		membership in
CONTINOUS	technical matters		related		professional
PROFESSIONAL			trainings		associations
DEVELOPMENT	K4 Review trade	K5	Train interns	K6	Participate in
	publications		and other		apprenticeship
			stake holders		trainings
	K7 Participate in	K8	Participate in		
	trade fairs and		technical		
	shows		seminars/		
			workshops		

Additional Informational

Generic Knowledge & Skills

- 1. Tools equipment and implement usage, operation and maintenance
- 2. Waste management
- 3. Safety health and environment
- 4. Environmental changes awareness
- 6. Quality control
- 7. Communication skills
- 8. Information and communication Technology
- 9. Financial literacy
- 10. Problem solving/ critical thinking
- 11. Numeracy and literacy skills
- 12. Drug administration in animals
- 13. First aid
- 14. Care for young animals
- 15. Livestock farm bi-products utilisation
- 16. Team work and cooperation
- Resource mobilisation and management
- 18. Entrepreneurship skills
- 19. Public relations
- 20. Counseling and guidance of staff
- 21. Interpersonal relations
- 22. Marketing skills

- 23 Time management
- 24. Record keeping
- 25. Types of transportation and transportation of animals
- 26. Staff training and mentoring skills
- 27. Analytical skills
- 28. Negotiation skills
- 29. Feed conservation and management
- 30. Business and customer service skills
- 31. Animal growth and development Stage
- 32. Human resource management
- 33. A good eye for detail
- 34. Hygiene and sanitation
- 37. Goat breeds
- 38. Goat behavior
- 39. Goat nutrition
- 40. Animal diseases and their signs and Symptoms
- 41. Goat gestation periods
- 42. Planning skills
- 43. Pastures and their management
- 44. Goat management systems
- 45. Goat pests and parasites and their control

Tools, Equipment and 34. Cement 66. Water pipes **Materials** 35. Iron sheets 67. Water pumps 36. Water 68. Taps 1. Wheelbarrow 37. Gloves 69. Growth boosters 2. Hammer 70. Fire extinguishers 38. Overalls. Gum boots 3. Scrubbing brushes 39. Headgear 71. Store 4. Nails 72. Incinerator 40. Milking salve 5. Pangas 41. Record books 73. Generator 6. Slashers 42. Tractors 74. Fuel 7. Bow sows 43. Disc ploughs 75. Harvesters 8. Pasture seeds 44. Disc harrows 76. Chaff cutter 9. Chemicals(pesticides) 45. Planters 77. Surveying 10. Acaricides 46. Weeders materials 11. First aid box 47. Ropes 78. Milking machines 12. Thermometer 48. Computers 79. Fertilizers 13. Milk cans 49. Transport means 80. Feed mixers 14. Jerry cans 50. Stationeries 81. Needles 15. Milking pails 51. Furniture 82. Refrigerator 16. Knapsack sprayers 52. De-horning tools 83. Knives 17. Bucket pump 53. Castration materials 84. Milling machines 18. Weighing scale and tools 85. Fertilisers 19. Hoes 86. Disinfectants 54. Notches 20. Rakes 55. Drenching gun 87. Drugs 21. Watering cans 56. Tarpaulins 88. Teat dips 22. Timber 57. Training boards 89. Soap 23. Posts/poles 58. Tsetse fly traps 90. Lactometer 24. Spades 91. Visitor's books 59. Cotton seed cake 25. Coarse aggregates 60. Hoof trimmers 92. Bags 26. Identification materials 61. Feed troughs 93. Charcoal and tools e.g. ear tags, 94. Charcoal stove 62. Water troughs ear applicators, branding 63. Hose pipes 95. Salt rod etc. 64. Dust bin 96. Multi vitamins 27. Brooms 97. Shells 65. Spray race and dip 28. Fencing materials tank 98. Communication 29. Packing materials gadgets 30. Maize bran 31. Blood meal 32. Bone meal

33. Sand

Attitudes/Traits/Behavior

- 1. Self-motivated
- 2. Trust worthy
- 3. Honest
- 4. Tolerant
- 5. Hardworking
- 6. Team work
- 7. Disciplined
- 8. Good time management
- 9. Committed
- 10. Good listener
- 11. Flexible
- 12. Result oriented
- 13. Curious
- 14. Competitive but cooperative
- 15. Innovative and creative
- 16. Responsible
- 17. Physically fit
- 18. Knowledgeable
- 19. Patient
- 20. Social
- 21. Polite
- 22. Vigilant
- 23. Calm
- 24. Respectful
- 25. Confident
- 26. Intelligent
- 27. Logical
- 28. Trainable
- 29. Tidy
- 30. Cooperative

Trends and Concerns

- Self-criticism
- 2. Customer care
- 3. Bench marking with goat farmers in other countries
- 4. Computer literacy
- 5. Need for advanced technology
- 6. Need to have goat farming products on the international markets
- 7. Skills competition in goat farming products
- 8. Public awareness of goat farming and its benefits
- 9. Open line of progression/career development
- 10. Value addition to goat products
- 11. Poor extension services
- 12. Price fluctuations of inputs and products
- 13. Fake drugs on the market
- 14. Expired drugs on the market
- 15. Fake veterinary personnel
- 16. Shortage of vaccines
- 17. Limited management skills
- 18. High prices for exotic breeds
- 19. Limited technology
- 20. Inadequate land for expansion of goat farming
- 21. Seasonal markets
- 22. Severe climatic changes
- 23. Limited processing industries
- 24. Government policy
- 25. Inadequate networking among goat farmers

2.0 ATP - PART II

Training Modules for a GOAT FARMER

- 2.1 A curriculum is a "guide /plan for teaching and learning" which provides a guide to teachers, instructors and learners. In the envisaged system of competence-based or outcome-oriented education and training (CBET), Curricula are no longer the benchmark against which assessment is conducted. It is rather the Occupational Profile that provides the benchmark for Curriculum development as well as assessment.
- 2.2 This modular format of the curriculum allows learners of a GOAT FARMER to acquire job specific skills and knowledge (i.e. competencies) module by module. A single module can be accomplished within a relatively short duration of time allowing learners to move directly into an entry level job, do further modules and advance to higher levels of training. Modular courses allow more learners to access the training system because training centres, as well as companies can accommodate more students in a given period of time.
- 2.3 The modules were reviewed jointly by both instructors and job practitioners. They were reviewed using the Occupational Profile as a reference point and taking into account the specifications of training and learning outcomes.
- 2.4 The modules contain "Learning-Working Assignments" (LWAs) and related "Practical Exercises" (PEXs) as key elements.
 - LWAs are simulated or real job situations/assignments that are suitable for learning in a training environment (e.g. "small projects"). In a working environment, LWAs are real work situations.
 - PEXs are therefore sub-sets of a LWA.
- 2.5 In principle, and following the philosophy of Competence-Based Education and Training (CBET), the modules can be used as a guide for learning in a training Centre, at the workplace; or a combination of both.

WHO IS A GOAT FARMER- QUALIFICATION LEVEL 1?

A **Goat Farmer Level 1** is a person who rears goats, performs routine management practices and minor treatment of goats on a goat farm.

TRAINING MODULES FOR A GOAT FARMER UVQ LEVEL 1

Code	Module Title	Average duration		
		Contact hours	Weeks	
UE/GF/M1.1	Milk Diary goats	160	4	
UE/GF/M1.2	Feed Goats	120	3	
UE/GF/M1.3	Manage Pastures	80	2	
UE/GF/M1.4	Control diseases and Parasites	320	8	
UE/GF/M1.5	E/GF/M1.5 Construct Farm structures		3	
UE/GF/M1.6 Establish Goat Farming Enterprise		80	5	
Summary	6 Training Modules	880 hours	25 weeks	

Note: Average duration is contact time but NOT calendar duration

It is assumed that:

- 1 day is equivalent to 8 hours of nominal learning and
- 1 month is equivalent to 160hours of nominal learning

Information given on the average duration of training should be understood as a guideline. Quick learners may need less time than indicated or vice versa

At completion of a module, the learner should be able to satisfactorily perform the included learning working assignments, their practical exercises and attached theoretical instructions, as the minimum exposure.

Prior to summative assessment by recognised Agencies, the users of these Modules Guides are encouraged to carefully consider continuous assessment using samples of (or similar) performance (practical) and written test items available in part 3 of this ATP.

Code	UE/GF/M1.1
Module title	M1.1: Milk Diary Goats
Related Qualification	Part of Uganda Vocational Qualification (Goat Farmer UVQ 1)
Qualification Level	1
Module purpose	By the end of this module, a trainee shall be able to prepare and milk goats
Learning-Working	LWA 1/1: Prepare Milking Facility
Assignments (LWAs)	LWA 1/2: Stimulate Goat for Milking
(LTTAG)	LWA 1/3: Milk Goat
	LWA 1/4: Perform Occupational Health Safety and Environmental Practices
	Note:
	The learning exercises may be repeated until the trainee acquires targeted competence
	2. The trainer is advised to deliver relevant theoretical instruction with demonstrations as required to perform each learning assignment
Related Practical	LWA 1/1: Prepare for Milking
Exercises (PEXs)	PEX 1.1: Clean milking parlor
	PEX 2.1: Clean milking equipment
	PEX 2.2: Clean self
	LWA 1/2: Stimulate Goats for Milking
	PEX 2.1: Assemble dairy goats
	PEX 2.2: Assemble milking tools and equipment's
	PEX 2.3: Serve dairy meal
	PEX 2.4: Restrain goat
	PEX 2.5: Clean udder
	PEX 2.6: Massage udder PEX 2.7: Groom goat
	PEX 2.8: Apply milking salve
	LWA 1/3: Milk animal
	PEX 3.2: Check for mastitis
	PEX 3.3: Perform manual milking

	PEX 3.4: Perform mechanised milking					
	PEX 3.5: Control mastitis					
	PEX 3.6: Strain milk					
	PEX 3.7: Record production					
	PEX 3.8: Test milk quality					
	PEX 3.9: Store milk					
	LWA 1/4: Practice Occupational Health Safety and					
	Environmental Practices					
	PEX 4.1: Wear protective gear					
	PEX 4.2: Manage waste					
	PEX 4.3: Clean the milking parlor					
	PEX 4.4: Sensitise workers on health issues					
	PEX 4.5: Administer first aid					
Occupational health and safety	Precautions, rules and regulations on occupational health safety and environmental protection included in the listed related knowledge should be observed and demonstrated during LWAs and PEXs					
Pre-requisite modules	None					
Related knowledge/ theory	For occupational theory suggested for instruction/ demonstration, the trainer is not limited to the outline below. In any case related knowledge/ theory may be obtained from various recognised reference materials as appropriate:					
	Hygiene and sanitation					
	Milking tools and equipment usage and maintenance					
	Goat nutrition					
	Got diseases and their symptoms					
	First aid administration					
	Occupational health, safety and environmental production					
	Literacy and numeracy					
	Milk storage and food safety guidelines					
	Clean milk production					
	Milking methods					
Average duration of learning	160hours (20 days) of nominal learning suggested to include:					
	 3 day of occupational theory and 17 days of occupational practice					

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Suggestions on organisation of learning	The acquisition of competencies (skills, knowledge, attitudes) described in this module may take place at a training center or its equivalent provided all equipment and materials required for training are in place.
Assessment	Assessment to be conducted according to the established regulations by recognised assessment body using related practical and written test items from item bank
Minimum required tools/ equipment/ implements or equivalent	Milking cans, weighing scales, lactometer, strip cups, towel, wheelbarrow, measuring cups, scrubbing brush, feed troughs, milking machines, PPE, water troughs, spade, hoe, stainless steel pails, milk strainer, water containers, goat grooming equipment
Minimum required materials and consumables or equivalent	milking salve, water, disinfectants, maize bran, cotton seed cake, mineral salt blocks, shells, soap
Special notes	The theory must be integrated into the practice during training

Code	UE/GF/M1.2
Module title	M1.2: Feed Goats
Related Qualification	Part of Uganda Vocational Qualification (Goat Farmer UVQ 1)
Qualification Level	1
Module purpose	By the end of this module, a trainee shall be able to prepare and serve goat feeds
Learning-Working Assignments (LWAs)	LWA 2/1: Prepare Feeds and Water LWA 2/2: Serve Feeds LWA 2/3: Perform Occupational Health Safety and Environmental Protection Practices
	Note:1. The learning exercises may be repeated until the trainee acquires targeted competence2. The trainer is advised to deliver relevant theoretical
	instruction with demonstrations as required to perform each learning assignment
Related Practical	LWA 2/1: Prepare Feeds and Water
Exercises (PEXs)	PEX 1.1: Obtain ingredients
	PEX 1.2: Batch ingredients
	PEX 1.3: Mix ingredients
	PEX 1.4: Ferment feeds
	PEX 1.5: Harvest water
	PEX 1.6: Treat water
	PEX 1.7: Protect water source
	PEX 1.8: Supplement water
	PEX 1.9: Remove poisonous shrubs
	PEX 1.10: Transport feeds
	PEX 1.11: Store feeds
	LWA 2/2: Serve Feeds and Water
	PEX 2.1: Clean feeding and drinking troughs
	PEX 2.2: Portion feeds
	PEX 2.3: Stuff feed and water troughs
	PEX 2.4: Fill drinking troughs
	PEX 2.5: Provide mineral supplements
	PEX 2.6: Monitor browsing

	LWA 2/3: Perform Occupational Health Safety and Environmental Protection Practices
	PEX 3.1: Wear protective gear
	PEX 3.2: Manage waste
	PEX 3.3: Administer first aid
	PEX 3.4: Cleaning feeding tools and equipment
	PEX 3.6: Maintain general hygiene
Occupational health and safety	Precautions, rules and regulations on occupational health safety and environmental protection included in the listed related knowledge should be observed and demonstrated during LWAs and PEXs
Pre-requisite modules	None
Related knowledge/ theory	For occupational theory suggested for instruction/ demonstration, the trainer is not limited to the outline below. In any case related knowledge/ theory may be obtained from various recognised reference materials as appropriate: Feed ingredients Feed mixing procedure Feeding schedules Feed supplements Feed types Feed conservation Goat nutrition Time of release for free range Occupational health, safety and environmental protection practices
Average duration of learning	120 hours (15days) of nominal learning suggested to include:
	5 days of occupational theory and10 days of occupational practice
Suggestions on organisation of learning	The acquisition of competencies (skills, knowledge, attitudes) described in this module may take place at a training center or its equivalent provided all equipment and materials required for training are in place.
Assessment	Assessment to be conducted according to the established regulations by a recognised assessment body using related practical and written test items from item bank

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Minimum required tools/ equipment/ implements or equivalent	weighing scale, panga, spade, wheelbarrow, sickle, PPE (overall, gloves, head gear, nose mask, gum boots), brooms, spade, pallets, feed and water troughs, water containers
Minimum required materials and consumables or equivalent	feed ingredients, mineral supplements, water, ropes, pastures and shrubs, bags
Special notes	The theory and practice must be integrated during training delivery

Code	UE/GF/M1.3
Module title	Manage Pasture and Shrubs
Related Qualification	Part of Uganda Vocational Qualification (Goat Farmer UVQ 1)
Qualification Level	1
Module purpose	By the end of this module, a trainee shall be able to grow, maintain and conserve pastures and shrubs
Learning-Working	LWA 3/1: Grow Pastures/Shrubs
Assignments	LWA 3/2: Maintain Pastures/Shrubs
(LWAs)	LWA 3/3: Conserve Pastures
	LWA 3/4: Perform Occupational Health Safety and Environmental Protection Practices
	Note:
	The learning exercises may be repeated until the trainee acquires targeted competence
	2. The trainer is advised to deliver relevant theoretical instruction with demonstrations as required to perform
	each learning assignment
Related Practical	LWA 3/1: Grow Pastures/Shrubs
Exercises (PEXs)	PEX 1.1: Select Site
	PEX 1.2: Clear site
	PEX 1.3: Prepare seed bed
	PEX 1.4: Identify pasture seed stock
	PEX 1.5: Plant pastures and trees
	PEX 1.6: Apply fertilisers
	LWA 3/2: Maintain Pasture/Shrubs
	PEX 2.1: Weed pastures
	PEX 2.3: Control pasture pests
	PEX 2.4: Top pastures
	PEX 2.5: Fertilise pastures
	PEX 2.6: Irrigate pastures
	PEX 2.7: Harvest pastures
	PEX 2.8: Reseed/ over-sow pasture
	PEX 2.9: Control wild fires
	LWA 3/3: Conserve Pastures
	PEX 3.1: Make silage

	PEX 3.2: Make hay
	PEX 3.3: Store fodder
	LWA 3/4: Perform Occupational Health Safety and Environmental Protection Practices
	PEX 4.1: Manage waste
	PEX 4.2: Wear protective gear
	PEX 4.3: Administer first aid
	PEX 4.4: Maintain hygiene
	PEX 4.5: Observe bio security
	PEX 4.6: Perform fire fighting
Occupational health and safety	Precautions, rules and regulations on occupational health safety and environmental protection included in the listed related knowledge should be observed and demonstrated during LWAs and PEXs
Pre-requisite modules	None
Related knowledge/ theory	For occupational theory suggested for instruction/ demonstration, the trainer is not limited to the outline below. In any case related knowledge/ theory may be obtained from various recognised reference materials as appropriate: Pasture/ shrub types and varieties Irrigation system Pasture management Re-seeding pastures Fertiliser types and their application Conservation of soil and water
Average duration of learning	 80 hours (10 days) of nominal learning suggested to include: 2 days of occupational theory and 8 days of occupational practice
Suggestions on organisation of learning	The acquisition of competencies (skills, knowledge, attitudes) described in this module may take place at a training center or its equivalent provided all equipment and materials required for training are in place.
Assessment	Assessment to be conducted according to the established regulations by a recognised assessment body using related practical and written test items from item bank
Minimum required tools/ equipment/ implements or equivalent	hoes, pangas, slashers (knapsack sprayers and boom), tractor/trucks, planters, seed drills, PPE, string, rope, rake, weeders, mask, silage, chopping machine
Minimum required materials and	pasture seeds, books, water, fertilisers, agri-chemicals, pens, pencils, books, paper, baling materials,

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consumables or equivalent	tarpaulins/polythene, ropes, pasture preservatives
Special notes	The theory must be integrated into the practice during delivery

Code	UE/GF/M1.4
Module title	M1.4: Control Diseases and Parasites
Related Qualification	Part of Uganda Vocational Qualification (Goat Farmer UVQ 1)
Qualification Level	1
Module purpose	At the end of this module, a trainee shall be able to prevent and control goat diseases and parasites
Learning-Working Assignments (LWAs)	LWA 4/1: Control Goat Parasites LWA 4/2: Control Goat Diseases LWA 4/3: Perform Occupational Health Safety and Environmental Protection Practices
	 Note: 1. The learning exercises may be repeated until the trainee acquires targeted competence 2. The trainer is advised to deliver relevant theoretical instruction with demonstrations as required to perform each learning assignment
Related Practical Exercises (PEXs)	LWA 4/1: Control Goat Diseases PEX 1.1: Fence off goat unit PEX 1.2: Clean and disinfect animal unit PEX 1.3: Install foot bath PEX 1.4: Participate in goat vaccination PEX 1.5: Identify sick goats PEX 1.6: Isolate sick goats PEX 1.7: Perform minor treatment PEX 1.8: Report sick goats to supervisor/ veterinarian PEX 1.9: Dispose wastes PEX 1.10: Keep goat health records PEX 1.11: Participate in conducting post mortem PEX 1.12: Dispose dead goats LWA 4/2: Control Goat Parasites PEX 2.1: Identify parasites PEX 2.2: Trap parasites PEX 2.3: Identify chemicals PEX 2.4: Spray/dip goats PEX 2.5: Clear bushes

	PEX 2.6: Deworm goats			
	PEX 2.7: Keep health records e.g. deworming, mortality etc.			
	LWA 4/5: Perform Occupational Health, Safety and Environmental Protection Practices			
	PEX 5.1: Administer first aid			
	PEX 5.2: Train other workers on safety measure			
	PEX 5.3: Wear protective gear			
	PEX 5.4: Observe health and safety regulations			
	PEX 5.6: Dispose hazardous waste			
	PEX 5.7: Store hazardous chemicals			
	PEX 5.8: Observe quarantine			
Occupational health and safety	Precautions, rules and regulations on occupational health safety and environmental protection included in the listed related knowledge should be observed and demonstrated during LWAs and PEXs			
Pre-requisite modules	None			
Related knowledge/ theory	For occupational theory suggested for instruction/demonstration, the trainer is not limited to the outline below. In any case related knowledge/ theory may be obtained from various recognised reference materials as appropriate: Goat diseases signs and symptoms Goat parasites and control methods Spraying methods Chemicals and drugs and their administration Waste management First aid and administration Health safety and environmental concerns Communication skills Numeracy and literacy Position of droppings Vaccination Culling of goats Post mortem			
Average duration of learning	 320 hours (40days) of nominal learning suggested to include: 05 days of occupational theory and 			
	35 days of occupational practice			

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Suggestions on organisation of learning	The acquisition of competencies (skills, knowledge, attitudes) described in this module may take place at a training center or its equivalent provided all equipment and materials required for training are in place.	
Assessment	Assessment to be conducted according to the established regulations by a recognised assessment body using related practical and written test items from item bank	
Minimum required tools/ equipment/ implements or equivalent	crush, PPE, rope, sprayer, dip tanks, spray race, syringes and needles, thermometer, panga, slashers, rake, basin, sign posts, tractor/ trucks, drenching gun, water containers, weight estimation tape	
Minimum required materials and consumables or equivalent	water, soap, disinfectants, antiseptics, stationery, acaricides, vaccines, drugs, goat, labels	
Special notes	The theory must be integrated into the practice during delivery	

Code	UE/GF/M1.5		
Module title	M1.4: Construct Farm Structures		
Related Qualification	Part of Uganda Vocational Qualification (Goat Farmer UVQ 1)		
Qualification Level	1		
Module purpose	At the end of this module, a trainee shall be able to put in place and manage the various farm structures		
Learning-Working Assignments (LWAs)	LWA 5/1: Construct Housing Units LWA 5/3: Maintain Farm Structures LWA 5/4: Manage Construction Tools and Equipment LWA 5/5: Perform Occupational Health Safety and Environmental Protection Practices Note: 1. The learning exercises may be repeated until the trainee acquires targeted competence 2. The trainer is advised to deliver relevant theoretical instruction with demonstrations as required to perform each learning assignment		
Related Practical Exercises (PEXs)	LWA 5/1: Construct Goat Housing Unit PEX 1.1: Participate in site selection PEX 1.2: Demarcate area PEX 1.3: Clear site PEX 1.4: Determine building materials and equipment PEX 1.5: Secure building materials and equipment PEX 1.6: Erect structures (pens, shades, crush, exercising area, store, workers house, feed troughs, fence, water troughs, dip tank, water reservoir, foot bath) LWA 5/3: Maintain Farm Structures PEX 3.1: Repair/replace feeding troughs		
	PEX 3.2: Repair/replace fence PEX 3.3: Repair/replace housing unit PEX 3.4: Repair/replace pens PEX 3.5: Repair/replace shades PEX 3.6: Repair/replace crush PEX 3.7: Repair/replace fence PEX 3.6: Keep maintenance records		

	LWA 5/4: Manage Construction Tools, Equipment		
	and Materials		
	PEX 4.1: Store tools, equipment and materials		
	PEX 4.2: Maintain tools, equipment and materials		
	PEX 4.3: Dispose of unwanted tools and equipment's		
	PEX 4.4: Maintain inventory		
	LWA 5/5: Perform Occupation Health Safety and Environmental Protection Practices		
	PEX 5.1: Administer first aid		
	PEX 5.2: Train other workers on health and safety measures		
	PEX 5.3: Wear protective gear		
	PEX 5.4: Observe health and safety regulations		
	PEX 5.5: Perform Bio-security		
	PEX 5.6: Perform firefighting		
	PEX 5.7: Manage waste		
	PEX 5.8: Display safety signs		
Occupational health and safety	Precautions, rules and regulations on occupational health safety and environmental protection included in the listed related knowledge should be observed and demonstrated during LWAs and PEXs		
Pre-requisite modules	None		
Related knowledge/ theory	For occupational theory suggested for instruction/ demonstration, the trainer is not limited to the outline below. In any case related knowledge/ theory may be obtained from various recognised reference materials as appropriate. Construction materials Water conservation methods Measurements Building and joinery Tool usage, storage and maintenance		
	Goat farm structures		
	Types of fences		
	Occupational health, safety and environmental regulations		
Average duration of learning	240 hours (30days) of nominal learning suggested to include:		
	5 day of occupational theory and		
	25 days of occupational practice		

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Suggestions on organisation of learning	The acquisition of competencies (skills, knowledge, attitudes) described in this module may take place at a training center or its equivalent provided all equipment and materials required for training are in place.			
Assessment	Assessment to be conducted according to the established regulations by a recognised assessment body using related practical and written test items from item bank			
Minimum required tools/ equipment/ implements or equivalent	hammer, PPE, wheelbarrow, saws, pangas, sign posts, u-nails, spades, sign posts, shovels, trucks, measuring tape, spirit level, hoe, axes, ladders			
Minimum required materials and consumables or equivalent	sand, water, cement, diesel/ paraffin, bricks, aggregates, gravel, fencing materials, paint, poles/posts timber, roofing materials, ropes, preservatives			
Special notes	The theory must be integrated into the practice delivery			

Code	UE/GF/M1.6		
Module title	M1.6: Establish Goat Farming Enterprise		
Related Qualification	Part of Uganda Vocational Qualification (Goat Farmer UVQ 1)		
Qualification Level	1		
Module purpose	At the end of this module, a trainee shall be able to set up and sustain a goat farming enterprise		
Learning-Working Assignments (LWAs)	LWA 6/1: Prepare Production Plan LWA 6/2: Mobilize Resources and Implement LWA 6/3: Market Goat Farm Products LWA 6/4: Maintain Goat Enterprise LWA 6/5: Perform Value Addition to Goat Products LWA 6/6: Perform Administrative Tasks LWA 6/7: Perform Occupational Health Safety and		
	Environmental Protection Practices		
	Note: 1. The learning exercises may be repeated until the trainee acquires targeted competence 2. The trainer is advised to deliver relevant theoretical instruction with demonstrations as required to perform each learning assignment		
Related Practical Exercises (PEXs)	LWA 6/1: Prepare Production Plan PEX 1.1: Develop business idea PEX 1.2: Determine required resources PEX 1.3: Identify sources of resources PEX 1.4: Determine enterprise location PEX 1.5: Determine market PEX 1.6: Obtain enterprise related training PEX 1.7: Register with enterprise related associations PEX 1.8: Prepare budget PEX 1.9: Schedule production activities LWA 6/2: Mobilise Resources PEX 2.1: Secure finances PEX 2.2: Secure land PEX 2.3: Recruit workers PEX 2.4: Train workers		

	PEX 2.5: Secure livestock production implements			
	PEX 2.6: Set up enterprise			
	LWA 6/3: Market Goat Farm Products			
	PEX 3.1: Price products			
	PEX 3.2: Brand products			
	PEX 3.3: Sell products			
	PEX 3.4: Negotiate prices with customers			
	PEX 3.5: Perform customer care services			
	PEX 3.6: Communicate with stake holders			
	PEX 3.7: Exhibit goat farm products			
	LWA 6/4: Maintain Goat Enterprise			
	PEX 4.1: Keep business records (sales production, inventory, income/expenditure etc.			
	PEX 4.2: Record enterprise development trends			
	PEX 4.3: Network with peers on technical matters			
	PEX 4.4: Manage finances			
	PEX 4.5: Prepare work schedule			
	PEX 4.6: Manage human resources			
	PEX 4.7: Prepare portfolio			
	PEX 4.8: Pay bills			
	LWA 6/5: Perform Value Addition to Goat Products			
	PEX 5.1: Pack goat products			
	PEX 5.3: Preserve goat products			
	LWA 6/6: Perform Occupation Health Safety and Environmental Protection Practices			
	Environmental Protection Practices			
	Environmental Protection Practices PEX 6.1: Administer first aid			
	Environmental Protection Practices PEX 6.1: Administer first aid PEX 6.2: Conduct medical checkups			
	Environmental Protection Practices PEX 6.1: Administer first aid PEX 6.2: Conduct medical checkups PEX 6.3: Wear protective gear			
	Environmental Protection Practices PEX 6.1: Administer first aid PEX 6.2: Conduct medical checkups PEX 6.3: Wear protective gear PEX 6.4: Observe good agricultural production practices			
	Environmental Protection Practices PEX 6.1: Administer first aid PEX 6.2: Conduct medical checkups PEX 6.3: Wear protective gear PEX 6.4: Observe good agricultural production practices PEX 6.5: Manage wastes			
	Environmental Protection Practices PEX 6.1: Administer first aid PEX 6.2: Conduct medical checkups PEX 6.3: Wear protective gear PEX 6.4: Observe good agricultural production practices PEX 6.5: Manage wastes PEX 6.6: Display safety signs			
	Environmental Protection Practices PEX 6.1: Administer first aid PEX 6.2: Conduct medical checkups PEX 6.3: Wear protective gear PEX 6.4: Observe good agricultural production practices PEX 6.5: Manage wastes PEX 6.6: Display safety signs PEX 6.7: Perform firefighting			
	Environmental Protection Practices PEX 6.1: Administer first aid PEX 6.2: Conduct medical checkups PEX 6.3: Wear protective gear PEX 6.4: Observe good agricultural production practices PEX 6.5: Manage wastes PEX 6.6: Display safety signs PEX 6.7: Perform firefighting PEX 6.8: Observe environmental protection regulations			
Occupational health and safety	Environmental Protection Practices PEX 6.1: Administer first aid PEX 6.2: Conduct medical checkups PEX 6.3: Wear protective gear PEX 6.4: Observe good agricultural production practices PEX 6.5: Manage wastes PEX 6.6: Display safety signs PEX 6.7: Perform firefighting PEX 6.8: Observe environmental protection regulations PEX 6.9: Manage psychosocial hazards			

modules		
Related knowledge/ theory	For occupational theory suggested for instruction/ demonstration, the trainer is not limited to the outline below. In any case related knowledge/ theory may be obtained from various recognised reference materials a appropriate: • Budgeting	
	 Record keeping Pricing Marketing Customer care Good agricultural production practices Financial literacy Human resource management Basic project planning, management and evaluation Risk management Financial literacy Numeracy and literacy 	
	 ICT Occupational health, and environmental protection practices and regulations 	
Average duration of learning	 240 hours (30days) of nominal learning suggested to include: 06 days of occupational theory and 	
Suggestions on organisation of learning	24 days of occupational practice The acquisition of competencies (skills, knowledge, attitudes) described in this module may take place at a training center or its equivalent provided all equipment and materials required for training are in place.	
Assessment	Assessment to be conducted according to the established regulations by a recognised assessment body using related practical and written test items from item bank	
Minimum required tools/ equipment/ implements or equivalent	furniture, computers, calculators, vehicles, ICT gadgets, trucks, PPE, waste bins, sanitation facilities	
Minimum required materials and consumables or equivalent	stationery, fuel, packaging materials, goats	
Special notes	The theory must be integrated into the practice during delivery	

Code	UE/GF/M1.7	
Module title	M1.7: Manage Goats	
Related Qualification	Part of Uganda Vocational Qualification (Goat Farmer UVQ 1)	
Qualification Level	1	
Module purpose	At the end of this module, a trainee shall be able to rear for different types of goats	
Learning-Working Assignments (LWAs)	LWA 7/1: Care for pregnant goats LWA 7/3: Care for kids LWA 7/4: Care for milking goats LWA 7/5: Perform Occupational Health, Safety and Environmental Protection Practices	
	Note: 1. The learning exercises may be repeated until the trainee acquires targeted competence 2. The trainer is advised to deliver relevant theoretical instruction with demonstrations as required to perform each learning assignment	
Related Practical Exercises (PEXs)	LWA 7/1: Care for Pregnant Goats PEX 1.1: Identify goats on heat PEX 1.2: Perform natural mating of goats PEX 1.3: Identify pregnant goats PEX 1.4: Isolate pregnant goats PEX 1.5: Check pregnancy status PEX 1.6: Monitor weight PEX 1.7: Supplement feeding PEX 1.8: Prepare kidding facility PEX 1.9: Assist in goat kidding	
	LWA 7/2: Care for Kids PEX 2.1: Train kid PEX 2.2: Perform bucket/ bottle feeding PEX 2.3: Prepare pens PEX 2.4: Clean and disinfect navel PEX 2.5: Control predators PEX 2.6: Vaccinate kids PEX 2.7: Wean kids	

	PEX 2.8: Socialise kids		
	PEX 2.9: Castrate kids		
	PEX 2.10: Identify kids		
	PEX 2.11: Disbud kids		
	PEX 2.12: Wean kids		
	PEX 2.13: Keep records		
	LWA 7/3: Perform Occupation Health Safety and Environmental Practices		
	PEX 3.1: Manage waste		
	PEX 3.2: Wear protective gear		
	PEX 3.3: Observe occupational health, safety and environmental protection practices		
	PEX 3.4: Manage hygiene		
	PEX 3.5: Administer first aid		
	PEX 3.6: Handle chemicals		
	PEX 3.7: Observe bio-security		
	PEX 3.8: Display safety signs		
Occupational health and safety	Precautions, rules and regulations on occupational health safety and environmental protection included in the listed related knowledge should be observed and demonstrated during LWAs and PEXs		
Pre-requisite modules	None		
Related knowledge/ theory	For occupational theory suggested for instruction/ demonstration, the trainer is not limited to the outline below. In any case related knowledge/ theory may be obtained from various recognised reference materials as appropriate.		
	Good agricultural production practices		
	Numeracy and literacy		
	• ICT		
	 Occupational health, safety and environmental protection practices and regulations 		
	Care for kids and pregnant goats		
	Farm record keeping		
	Goat nutrition		
Average duration of learning	80 hours (10days) of nominal learning suggested to include:		
	2 day of occupational theory and		
	8 days of occupational practice		

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Suggestions on organisation of learning	The acquisition of competencies (skills, knowledge, attitudes) described in this module may take place at a training center or its equivalent provided all equipment and materials required for training are in place.			
Assessment	Assessment to be conducted according to the established regulations by a recognised assessment body using related practical and written test items from item bank			
Minimum required tools/ equipment/ implements or equivalent	pen, kidding facility, vehicles, ICT gadgets, trucks, PPE, waste bins, sanitation facilities, castration equipment, debbuding equipment, identification tools, tag applicator, syringes and needles, drenching gun, sprayers, water containers			
Minimum required materials and consumables or equivalent	stationery, fuel, goats, tags, water, disinfectants, antiseptics, drugs and vitamins			
Special notes	The theory must be integrated into the practice delivery			

3.0 ATP- PART III

Assessment Instruments for a GOAT FARMER

- 3.1 Assessment of occupational competence is the procedure by which evidence is gathered and judged to decide if an individual (candidate) has met the stipulated assessment standards.
- 3.2 Assessment of occupational competence should comprise of both practical (performance) testing and written (theory/knowledge) testing.
- 3.3 Based on the Occupational Profile and Training Modules, a combined panel of job practitioners and Instructors reviewed a substantial number of test items for assessing (practical) performance as well as items for assessing occupational knowledge (theory) all stored in an electronic Test Item Bank (TIB) at the Directorate of Industrial Training.
- 3.4 Performance (Practical)Test Items (PTI)are closely related to typical work situations in Ugandan business enterprises. They comprise of a test assignment for candidates and assessment criteria and/or scoring guides for assessors' use.
- 3.5 Written Test items (WTI) for written testing of occupational theory, (knowledge) are presented in different forms which include:
 - Short answer test items.
 - Multiple choice test items
 - Matching test items,

These WTIs herein focus on functional understanding as well as troubleshooting typically synonymous with the world of work.

- 3.6 Composition of assessment/test papers will always require good choices of different types of WTI in order to ensure the assessment of relevant occupational knowledge required of candidates to exhibit competence.
- 3.7 The test items contained in the Test Item Bank may be used for continuous/formative assessment during the process of training as well as for summative assessment of candidates who have acquired their competences non-formally or informally.
- 3.8 In this document, samples of test items for assessing both performance (practical) and occupational knowledge (theory) of a GOAT FARMER are included.

Overview of Test Item Samples Included

No	Type of test Items	Numbers included
1.	Written (Theory)- short answer	1
2.	Written (Theory)- multiple choice	3
3.	Written (Theory)- matching with- generic	3
4.	Written (Theory)- matching with- cause effect	2
5.	Written (Theory)- matching item- work sequence	2
6.	Performance (Practical) test item	2
Total		13

WRITTEN TEST ITEMS (SAMPLES)

DIT/ QS	Test Item Database Written (Theory) Test Item- no. 1			
Occupational Title:	Goat Farmer			
Competence level:	Level 1			
Code no.				
	Short answer	V		
	Multiple choice			
Test Item type:	Matching item	Generic	Cause- Effect	Work- sequence
Complexity level:	C1			
Date of OP:	August 2020			
Related modules:	M1.2			
Time allocation:	4 minutes			

Test Item	Write down three equipment that are used in milking a goat	
Answer spaces	(i)	
Expected key (answers)	(i) Strip cup(ii) Milking can(iii) Milking machine(iv) Milking bucket(v) Milk strainer	

DIT/ QS	Test Item Database Written (Theory) Test Item- no. 2			
Occupational Title:	Goat Farmer			
Competence level:	Level 1			
Code no.				
	Short answer	√		
	Multiple choice			
Test Item type:	Matching item	Generic	Cause- Effect	Work- sequence
Complexity level:	C1			
Date of OP:	August 2020			
Related modules:	M1.2			
Time allocation:	4 minutes			

Test Item	Name four elements in a mineral supplement for goats
Answer spaces	(i)(ii)(iii)(iv)
Expected key (answers)	(i) Calcium (ii) Phosphorus (iii) Iron (iv) Copper (v) Zinc (vi) Manganese (vii) Magnesium (viii) Selenium (ix) Boron

DIT/ QS	Test Item Database Written (Theory) Test Item- no. 3			
Occupational Title:	Goat Farmer			
Competence level:	Level 1			
Code no.				
	Short answer		√	
	Multiple choice			
Test Item type:	Matching item	Generic	Cause- Effect	Work- sequence
Complexity level:	C2			
Date of OP:	August 2020			
Related modules:	M1.6			
Time allocation:	4 minutes			

Test Item	List any four farm structures that can be used in disease control on a goat farm
Answer spaces	(i) (ii) (iii) (iv)
Expected key (answers)	(i) Crush (ii) Spray race (iii) Dip tank (iv) Fence (v) Footbath

DIT/ QS	Test Item Database Written (Theory) Test Item- no. 4				
Occupational Title:	Goat Farmer				
Competence level:	Level 1				
Code no.					
	Short answer				
Test Item type:	Multiple choice		$\sqrt{}$		
rest item type.		Generic	Cause-Effect	Work-sequenc	е
	Matching item				
Complexity level:	C2				
Date of OP:	August 2020				
Related Module:	M1.3				
Time allocation:	2 minutes				

Test Item	Which of the following diseases is tested prior to milking
	A. Milk fever
Distractors and correct answer	B. Brucella
	C. Foot and mouth disease
	D. Mastitis

Key (answer)	D
--------------	---

DIT/ QS	Test Item Database Written (Theory) Test Item- no. 5				
Occupational Title:	Goat Farmer				
Competence level:	Level 1				
Code no.					
	Short answer				
	Multiple choice √				
Test Item type:	Matching item	Generic	Cause- Effect	Work- sequence	
Complexity level:	C1				
Date of OP:	August 2020				
Related Module:	М				
Time allocation:	2 minutes				

Test Item	Which of the following practices can a goat farmer use to maintain pastures	
Distractors and correct answer	A. Balling pasturesB. Ensiling pasturesC. Topping pasturesD. Chopping pastures	

Key (answer)	С

DIT/ QS	Test Item Database Written (Theory) Test Item- no. 6			
Occupational Title:	Goat Farmer			
Competence level:	Level 1			
Code no.				
	Short answer			
	Multiple choice	√		
Test Item type:	Matching item	Generic	Cause- Effect	Work- sequence
Complexity level:	C1			
Date of OP:	August 2020			
Related Module:	M			
Time allocation:	2 minutes			

Test Item	Which of the following tools is used for controlling bloat in goats?	
Distractors and correct answer	A. Drenching gunB. Syringe and needleC. ThermometerD. Trocar and Cannula	

Key (answer)	D
--------------	---

DIT/ QS	Test Item Database Written (Theory) Test Item- no. 7			
Occupational Title:	Goat Farmer	Goat Farmer		
Qualification level:	Level 1			
Code no.				
	Short answer			
	Multiple choice			
Test Item type:	Matching item	Generic	Cause- Effect	Work- sequence
		V		
Complexity level:	C1			
Date of OP:	August 2020			
Related tasks:	M1.4			
Time allocation:	3 minutes			

Test Item	Match the following tools and equipment with their uses
Test Item	on a goat farm

	Column A (Tools)		
1.	Strip cup		
2.	Hammer		
3.	Hand sow		
4.	Feed trough		

	Column B (Activities)		
A.	Drive nails into wood		
В.	Hold fodder for goats		
C.	Cut pastures to feed goats		
D.	Hold milk for the goats to use		
E.	Test for mastitis in milk		
F.	Strain milk		
G.	Cut timber		

Key (answer)	1:E, 2:A, 3:G. 4:B
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DIT/ QS	Test Item Database Written (Theory) Test Item- no. 8			
Occupational Title:	Goat Farmer			
Qualification level:	Level 1			
Code no.				
	Short answer			
Test Item type:	Multiple choice			
	Matching item	Generic	Cause- Effect	Work- sequence
		\checkmark		
Complexity level:	C1			
Date of OP:	August 2020			
Related tasks:	M1.5			
Time allocation:	3 minutes			

Test Item	Match the following structures with their functions on a goat farm
-----------	--

	Column (A)		
1	Crush		
2	Milking shade		
3	Water reservoir		
4	Foot bath		

	Column (B)		
Α	Treating water on the farm		
В	Restraining goats		
С	Filtering milk		
D	Store water on the farm		
Е	Shelter goats		
F	Protect goats from tsetse flies		
G	Disinfecting Hooves		

Key (answer)	1-B, 2-E, 3-D, 4-G

DIT/ QS	Test Item Database Written (Theory) Test Item- no. 9			
Occupational Title:	Goat Farmer			
Competence level:	Level 1			
Code no.				
	Short answer			
	Multiple choice			
Test Item type:	Matching item	Generic	Cause- Effect	Work- sequence
				$\sqrt{}$
Complexity level:	C2			
Date of OP:	August 2020			
Related Module:	M1.4			
Time allocation:	2 minutes			

Test Item	Arrange the following goat body parts to give the order when spraying a goat using a bucket spray pump
-----------	--

Column A (chronology)	Column B (work steps) in wrong chronological order	
1 st	Α	Head
2 nd	В	Back
3 rd	С	Brisket
4 th	D	Belly
5 th	Е	Rear

Key (answer)	1-B; 2-D;3-C;4-E;5-A
itoy (unionor)	, , , , , , , , , , , , , , , , , , , ,

PERFORMANCE TEST ITEMS (SAMPLES)

DIT/ QS	Test Item Database Performance Test Item- no.10
Occupational Title:	Goat Farmer
Competence level:	Level 1
Code no.	
Test Item:	Milk a dairy goat using manual method
Complexity level:	P 2
Date of OP:	August 2020
Related Module:	M1.1
Related skills and knowledge:	 Milking methods Milk handling Milk testing methods Milk hygiene Goat handling Restraint methods Milking schedules Personal hygiene Environmental hygiene
Required tools, materials and equipment:	Milking goat, milking salve, milking parlour, pail, milk can, rope, milk strainer, dairy meal, feed trough, water trough, water, PPE
Time allocation:	3 hours
Preferred venue:	Milking parlour
Remarks for candidates	 Avail protective wear Observe health, safety and environmental precautions
Remarks for assessors	Provide the tools, equipment and materials listed above

#	Assessment	Scoring guide	Max. Sco	ore
#	criteria	Scoring guide	Process	Result
1	Preparation before task	Cleaned self		1
	task	Wore protective gear		
		Overall		
		Gum boots		
		Head gear		
		Hand gloves		4
		Nose mask		
		Cleaned milking parlor	2	
		No rubbish/ dirt observed in milking		3
		area		Ū
		Collected tools equipment and materials		1
		Arranged tools, equipment and		
		materials in order for use		2
		Clean tools and equipment's		2
		observed		
2	Preparation of the goat for milking	Brought goat to the milking parlour		1
	goatrorrimmig	Served dairy meal to the goat		1
		Restrained the goat for milking	2	
		No harm observed on the goat		2
		Trimmed the over grown hair around the teats	2	
		Cutting of hair following the hair alignment observed		2
		Washed the udder of the goat	2	
		Dried udder with udder towel	1	
		Clean and dried udder observed		2
3	Milking the goat	Washed hands	2	
		Applied milking salve/gel onto teats	1	
		Massaged the udder of the goat	2	
		Use of warm water observed		3

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# Assessment		Scoring guide	Max. Score)
#	criteria		Process	Result
		Tested for mastitis	2	
		Use of a strip cup observed		2
		Milked the goat	3	
		No spillage of milk observed		2
		Flabby udder observed		2
4	Post milking tasks	Released the goat		1
		Strained the milk	2	
		Milk free from foreign matter observed		2
		Measured the milk		1
		Recorded the milk quantity		2
		Tested for milk quality	2	
		Density of milk recorded		2
		Cleaned the milking parlour	3	
		Dirt free parlour observed		2
		Cleaned the milking tools and utensils	3	
		Dirt free milking tools and utensils observed		2
		Stored tools and equipment		1
		Removed protective gear		1
	TOTAL		33	40
N	laximum score (Y)	(X/Y) x 100	7	' 3

DIT/ OS	Test Item Database	
DIT/ QS	Performance Test Item- no.11	
Occupational Title:	Goat Farmer	
Competence level:	Level 1	
Code no.		
Test Item:	a) Spray a goat against external parasites using a bucket spray pumpb) Administer oral liquid drug to treat a goat with internal Parasites.	
Complexity level:	P 2	
Date of OP:	August 2020	
Related Module:	M1.1	
Related skills and knowledge:	 Spraying schedules, Mixing of chemicals, Spraying skills, chemicals and drugs, Drug administration technique methods, Animal diseases and parasites; signs and symptoms and control methods Acaricides handling and application 	
Required tools, materials and equipment:	bucket, spray pump, measuring cylinder, water, detergents Acaricides, goats, crush, spray race, drenching gun	
Time allocation:	2 hours	
Preferred venue:	Goat farm	
Remarks for candidates	 Avail protective wear Observe health, safety and environmental precautions 	
Remarks for assessors	Provide the necessary tools, equipment and materials listed above	

#	Assessment	Scoring guide		ore
#	criteria	Scoring guide	Process	Result
1	Preparation for task	Wore protective gear		1
		Overall		1
		Gum boots Head gear		1
		Hand gloves		1
		Nose mask		1
		Eye shield		1
		Cleaned work area	1	
		No rubbish observed in crush and spray race		2
		Arranged tools equipment and materials	1	
		Tools equipment and materials arranged in order for use		2
		Clean tools and equipment observed		2
		Assembled bucket spray pump	2	
		Tested bucket spray for functionality	2	
		No leakage observed on the pump		2
2	Preparation for oral liquid drug	Prepared drug according to manufacturer's instructions	2	
		Loaded drenching gun with drug	2	
		No spillage of drug observed		2
		Correct dosage verified		2
3	Administration of oral drug	Restrained goat	2	
	oral arag	No bruises on goat observed		2
		Administered drugs	2	
		Use of a drenching gun observed		2
		Held up head to facilitate swallowing	2	
		Nia and Harra of Alasa da		
		No spillage of dose observed		2

#	Assessment	Scoring guide	Max. Sc	ore
#	criteria	Scoring guide	Process	Result
4	Preparation of Acaricide Mixture	Measured acaricide and water according to the manufacturer's instructions	2	
		Manufacture's instruction verified		2
		No spillage of acaricide observed		2
		First mixed the acaricide to the water (e.g. 1ltr) then topped to the mark	3	
5.	Spraying Goat	Drove goat to the crush	2	
		Closed crush	2	
		Limited movement of goats observed		2
		Sprayed the goat	4	
		Order of spraying observed		4
		Spraying against the hair alignment observed		3
		Left goat for 3-5mins to drip dry before releasing them from the crush		3
6.	Performing post treatment tasks	Recorded date of chemical administration	2	
		Cleaned crush	2	
		Clean crush observed		2
		Cleaned tools and equipment	2	
		Stored unused materials	2	
	TOTAL		35	42
N	laximum score (Y)	(X/Y) x 100	7	7

4.0 ATP- PART IV

INFORMATION ON REVIEW PROCESS

4.1 Occupational Profile Review (August 2020)

The Occupational Profile was exclusively reviewed by job practitioners who were working in the Goat Farmer occupation, Secondary school Teachers who double as examiners of Agriculture with the Uganda National Examination Board and Curriculum Development Specialists working with the National Curriculum Development Centre (NCDC).

The job expert panel, guided by UVQF Facilitators defined duties and tasks performed and provided additional generic information regarding the occupation.

4.2 Training Modules Review (August 2020)

Based on the reviewed <u>Occupational Profile</u> for a Goat Farmer of August 2020, Training Modules were reviewed by job practitioners, guided by UVQF Facilitators.

4.3 Test Item Review (August 2020)

Based on the reviewed <u>Occupational Profile</u> for a Goat Farmer of August 2020, and Training Modules, Test Items were reviewed by combined panels of Teachers and job practitioners, guided by UVQF Facilitators.

4.4 Methodology

The rationale for the Assessment and Training Package review was to link Vocational Education and Training to the real world of work by bridging Occupational Standards to Training Standards through industry-led Standards-Based Assessment.

Active participation of both instructors and job practitioners' panels consolidated the development philosophy.

The panelists worked as teams in workshop settings complemented by offworkshop field research and literature review activities including international benchmarking.

4.5 Review Panel

The participating panels of job practitioners required at different stages were constituted by members from the following organisations

	Review Panel				
No	Name	Institution/ Organisation			
1	Yusuf Buwanguzi	Buwanguzi Farm			
2	Isooba James	UNEB			
3	Mulumba Mutema Mathias	NCDC			
4	Zawedde Carol	Mulinza Farms			
5	Kitanda Bonny	Hams animal breeding farms			
6	Onzia Joseph	Aliboro Happy Farmers Ltd			
7	Nsubuga Stephen Bunjo	C and DG Farm			
8	Mpanga Samuel	MUARIK			
9	Mityero Benard	Iganga S.S			
10	Egwal Victor Benson	UNEB			
11	Abenakyo Faith	St. Mary's College Kisubi			

4.6 Facilitator team

This Assessment and Training Package was reviewed by a Facilitator team listed below:

1. Team Leader: Ms. Mukyala Ruth Ag Deputy Director, DIT

2. Facilitators: Ms. Komugisha Noeline Ag. SQO, DIT and Kyarizi

Lovance QO, DIT

3. DIT Data Entrants: Ms. Aheebwa Joan, Ms.Nalwanga Phionah, Ms.

Kyatuhaire Fortunate

4. Compiled by: Ms. Nalwanga Phionah

5. Edited by: Ms. Mukyala Ruth Ag. DD QS Dept. DIT

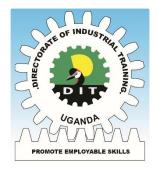
6. Coordinated by: Mr. Byakatonda Patrick, Ag. Director, DIT;

4.7 Reference time:

The Assessment and Training Package was reviewed in August 2020 and may be periodically revised to match the dynamic trends in the occupation and hence issued in different versions.

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