

### THE REPUBLIC OF UGANDA Ministry of Education and Sports

#### **Directorate of Industrial Training**



## Assessment and Training Package

For a

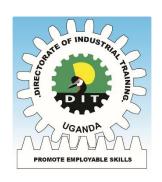
**NETBALL PRACTITIONER** 

**Qualification Level: 1** 

**Occupational Cluster: Physical Education** 

### September 2020

<u>Developed by:</u> Qualifications Standards Department Directorate Of Industrial Training Funded by: Government of Uganda



# Assessment and Training Package For a NETBALL PRACTITIONER

**Qualification Level: 1** 

**Occupational Cluster: Physical Education** 

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Under BTVET Act, 2008, the functions of the Directorate of Industrial Training are:

- (a) To identify the needs of the labour market for occupational competencies that fall under the UVQF.
- (b) To regulate apprenticeship schemes.
- (c) To foster and promote entrepreneurial values and skills, as an integral part of the UVQF.
- (d) To secure adequate and sustainable financing for the efficient operations of the Directorate.
- (e) To accredit training institutions or companies as assessment centres.
- (f) To determine fees payable under the Act.
- (g) To develop, apply, expand and improve the purposeful application of Uganda vocational qualifications defined in the UVQF.
- (h) To assess and award Uganda Vocational Qualifications.
- (i) To promote on-the-job training in industry for apprenticeship, traineeship and indenture training and for other training such as further skills training and upgrading.
- (j) To prescribe the procedure for the making of training schemes.

Further to the above provisions, there is an established Uganda Vocational Qualifications Framework (UVQF), under part V of the BTVET Act, 2008. It is stated that:

The purpose of the UVQF is to:

- (a) Define occupational standards in the world of work.
- (b) Define assessment standards.
- (c) Award vocational qualifications of learners who meet the set standards of different studies.
- (d) Provide guidelines for modular training.

The UVQF shall follow principles of Competence Based Education and Training (CBET) which include:

- (a) Flexible training or learning modules.
- (b) Positive assessment and Certification.
- (c) Assessment of Prior Learning.
- (d) Recognition of formal and non-formal training.
- (e) Self-paced or individual learning.
- (f) Work place learning.

For award and recognition of certificates, the BTVET Act, 2008 provides that:

- (1) The Directorate and other examination boards established under the Act shall award certificates and diplomas for Business, Technical or Vocational Education and Training under the UVQF.
- (2) The Certificates and Diplomas to be awarded shall be in the form prescribed by the Minister on the recommendation of the Industrial Training Council.
- (3) The Certificates and Diplomas awarded under the Act shall be recognised in the Uganda education system and by the labour market.

Under the TVET Implementation Standards 2020, the proposed new mandate of the Directorate of Industrial Training shall be restricted to promoting the highest standards in the quality and efficiency of industrial training in the country and ensuring an adequate supply of properly trained manpower at all levels in the industry and the world of work.

The functions shall include:

- (a) Regulating Industrial Training and Trainers.
- (b) Developing Industrial Training Curricula.
- (c) Harmonising Curricula and Certificates of competence.
- (d) Assessing Industrial Training.
- (e) Development of Occupational Standards and Assessment and Training Packages (ATPs) for Trade Testing for the industry and world of work.
- (f) Awarding certificates in that respect.

At operational level in the Directorate, the Qualification Standards Department performs development tasks related to concepts, procedures and instruments for establishment of the UVQF in close collaboration with both public and private stakeholders in vocational training.

In particular, the Department organises and coordinates the development of Assessment and Training Packages for use in competence-based vocational training as well as standards-based assessment and certification.

The Directorate has therefore produced this Assessment and Training Package for use in implementing Competence-Based Education and Training mechanisms.

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### **Word from Permanent Secretary**

The Kajubi Report (1989) and the Uganda Government White Paper on Education Review (1992) emphasised that the Uganda Secondary School Education should be vocationalised.

The World Bank Report on education in Uganda 2007 observed that although Uganda was experiencing steady economic growth on one hand, the secondary education curriculum was inadequately addressing the social and economic needs of the country on the other. The Report further noted that it is not the very top academic cadres that contribute most to the growth of the GDP but rather the competent middle level technicians that are flexible and technologically literate that the economy needs in the labour market at all levels.

Correspondingly, the NDP III 2020/21- 2024/5 highlights (i) low labour productivity (ii) high youth unemployment (38%) (iii) low transition rates from training to employment (35%) as some of the key challenges to Human Capital Development in Uganda.

In order to overcome these challenges, NDP III 2020/21- 2024/5, under objective 2 peaks the need to train the learners for the urgently needed skills and mainstream a dual education and training system. This paved way for the development of the lower secondary school vocational curriculum which supports both academic and vocational training.

The afore is in line with the Uganda Vision 2040. Under section 261, it emphasises that learners will be accorded opportunities to excel in the skills areas they are placed into. These will range from sports and cut to technical and vocational training. Hitherto, section 262 clearly states that the entire education system will be changed to emphasise practical skills, attitude and moral values.

Government of Uganda through the Ministry of Education and Sports rolled out the New Lower Secondary Curriculum in secondary schools countrywide during the first term of the academic year 2020. The overall goal of this curriculum is to produce graduates with employable skills and who are competitive in the labour market. It should be emphasised that vocational training will produce graduates who are employable. In the New curriculum, emphasis will be on equipping learners with employable skills and competencies. This will enable learners perform the requisite duties of the specified occupations. This is the reason why the lower secondary school vocational curriculum was tailored to the assessment requirements of the world of work.

Reading from the Curriculum Framework page 12, it is stated that the learners will be assessed by DIT. Upon assessment and certification, the graduates will be employable and competitive in the labour market. It's against this background that DIT, within its mandate vested in the BTVET Act, 2008 comes on board to take the lead in the development of the requisite Assessment and Training Packages (ATPs) for the various occupations that will be assessed under the Lower Secondary Curriculum.

The ATPs can be used by any training provider and/or those who wish to present themselves for Occupational Assessment and Certification.

Herewith, the Directorate of Industrial Training presents the Assessment and Training Package for training, assessment and certification of a **NETBALL PRACTITIONER QUALIFICATION LEVEL 1.** 

Finally, I thank all individuals, organisations and review partners who have contributed and/or participated in the review of this noble document.

Alex Kakooza Permanent Secretary

### **Executive Summary**

This Assessment and Training Package is a Competence-Based Education and Training (CBET) tool and consists of three major parts:

- 0.1 PART I: The Occupational Profile (OP) of a NETBALL PRACTITIONER. This Occupational Profile which was reviewed by Netball practitioners practicing in the world of work, mirrors the duties and tasks that Netball practitioners are expected to perform.
- 0.2 **PART II: Training Modules** in the form of guidelines to train Netball practitioners both on the job as well as in training centres (or combinations of both venues of learning). The Training Modules herein have been reviewed basing on the Occupational Profile and hence are directly relevant for employment.
- 0.3 **PART III: Assessment Instruments** in the form of performance (Practical) and written (theory) test items that can and should be used to assess whether a person complies with the requirements of employment as a NETBALL PRACTITIONER. These assessment instruments were reviewed jointly by job practitioners (Netball Practitioner) and instructors based on the occupational profile and training modules.
- 0.4 While the Occupational Profile (OP) contained in PART I of this document provides the information on <u>WHAT a person is expected to do</u> competently in the world of work, the test items, including performance criteria- of PART III qualify the **HOW and/or HOW WELL a person must do the job**.
- 0.5 The modular format of the curriculum (PART II) allows learners to acquire job specific skills and knowledge (i.e. competencies) module by module. A single module can be accomplished within a relatively short duration allowing flexibility for learners to move directly into an entry level job, go for further modules or advance to higher levels of training. Modular courses allow more learners to access the training system because training centres as well as companies can accommodate more learners in a given period of time.
- 0.6 In addition to improved access, equity and relevance of BTVET, the UVQF will also enable people who are convinced to have acquired competencies laid down in this ATP through prior training and on-the-job experience to access assessment and certification directly; be it on the basis of a single module, a group of modules or all modules pertaining to the occupation at once. This achievement will facilitate Recognition of Prior Learning (RPL).

- 0.7 The parts of this Assessment and Training Package were sequentially reviewed as follows:
  - i Part 1: Occupational Profile: August 2020
  - ii Part 2: Training Modules: August 2020
  - iii Part 3: Assessment Instruments (initial bank): August 2020

This ATP (or parts of it) may be periodically revised to match the dynamic trends in the occupation and hence issued in different versions.

DIT takes responsibility of any shortcomings that might be identified in this publication and welcomes suggestions for effectively addressing the inadequacies. The suggestion can be communicated to DIT through P.O. Box 20050, Kampala or through email uvaf.dit@gmail.com.

Patrick Byakatonda

Ag Director

### **Acknowledgement**

The Qualifications Standards Department of DIT acknowledges the valuable contributions to the review of this Assessment and Training Package by the following persons, Institutions and organisations:

- Members of the DIT Industrial Training Council.
- The Director and staff of DIT.
- Ministry of Education and Sports.
- The practitioners from the world of work.
- Teachers and instructors of netball practitioner from various secondary schools.
- Agriculture Curriculum Specialists from NCDC.
- Examination specialists from UNEB.
- The facilitators involved in guiding the development panels in their activities.
- The Government of Uganda for financing the development of this ATP.

### **Abbreviations and Acronyms**

A&C Assessment and Certification

ATP Assessment and Training Packages

CBET Competency Based Education and Training

DIT Directorate of Industrial Training

ITC Industrial Training Council
GoU Government of Uganda

LWA Learning-Working Assignment

MC Modular Curriculum

MoES Ministry of Education and Sports

OP Occupational Profile
PEX Practical Exercise

PTI Performance (Practical) Test Item

QS Qualification Standards

RPL Recognition of Prior Learning

TIB Test Item Bank

TVET Technical, Vocational, Education and Training

UNF Uganda Netball Federation

UVQ Uganda Vocational Qualification

UVQF Uganda Vocational Qualifications Framework

WTI Written (Theory) Test Item

### **Key definitions**

Assessment Assessment is the means by which evidence is gathered and

judged to decide if an individual has met the stipulated assessment

standards or not. Testing is a form of formal assessment.

Certification Certification is a formal procedure to issue a certificate

(qualification) to an individual that has demonstrated during formal assessment that he/she is competent to perform the tasks specified

in the occupational profile.

**Competence** Integration of skills, knowledge, attitudes, attributes and expertise

in doing /performing tasks in the world of work to a set standard.

**Competency** (Occupational) competency is understood as the ability to perform

tasks common to an occupation to a set standard.

**CBET** Competence-Based Education and Training means that programs:

1. have content directly related to work

2. focus is on 'doing something well'

3. assessment is based upon industry work standards, and

4. curricula are developed in modular form

**Duty** A duty describes a large area of work in performance terms. A duty

serves as a title for a cluster of related Tasks (see also: TASK).

Learning-Working Assignment

(LWA)

LWAs are simulated or real job situations / assignments that are suitable for learning in a training environment (e.g. "small projects"). In a working environment, LWAs are real work situations/assignments.

**Module** Modules are part(s) of a whole curriculum. Modules can be

considered as "self-contained" partial qualifications which are described by learning outcomes or competencies and which can be

assessed and certified individually.

Occupational Profile (OP)

An Occupational Profile is an overview of the duties and tasks a job incumbent is expected to perform competently in employment.

Occupational Profiles developed by practitioners from the world of work enhance the relevance of training and learning to the

requirements of the world of work.

Occupational Profiles define what a person is supposed to do in performance terms. It also contains generic information regarding related knowledge and skills, attitudes/behavior, tools, materials and equipment required to perform as well as trends/concerns in the occupation.

Occupational profiles are the reference points for developing modular curricular and assessment standards

#### Qualification

A qualification is a formal reward for demonstrating competence, based on formal assessment against set standards and provided to the individual in the form of a certificate specifying the nature of the competence.

#### Task

Job tasks represent the smallest unit of job activities with a meaningful outcome. Tasks result in a product, service, or decision. They represent an assignable unit of work and have a definite beginning and ending point. Tasks can be observed and measured. (Also see: Duty)

### 1.0 ATP-PART I

### Occupational Profile for a NETBALL PRACTITIONER

- 1.1 The OCCUPATIONAL PROFILE (OP) for "Netball Practitioner below defines the *Duties* and *Tasks* a competent Netball Practitioner is expected to perform in the world of work (on the job) in Uganda and the East African region today.
- 1.2 Since it reflects the skill requirements of work life, the Occupational Profile is the reference document for the subsequent development of training modules and assessment instruments (test items) which are directly relevant to employment in Ugandan and the East African businesses and industries.
- 1.3 To ensure that the Occupational Profile is relevant for employment in Uganda and East Africa, the DIT used the method of "occupational/job profiling.
  - This approach involves the brainstorming of a panel of 8 to 12 competent job practitioners guided by trained and experienced facilitators. During a two-day workshop the panelists define the duties and tasks performed in employment, as well as the prerequisite skills, knowledge, attitudes, tools and equipment, and the future trends and concerns in the occupation/job.
- 1.4 The panelists, facilitators and coordinators who participated in developing this Occupational Profile for are listed on the following page.

<sup>1</sup> The DACUM-method was used. DACUM is an acronym for 'Develop A Curriculum'

**Expert Panel** 

Kawooya Vicent Kiwanuka

National Coach/National Insurance

Kisomose N. Annet (UNF)

Nassanga Zubbeda (UNF)

Alwenyi Alice (UNF)

Meeme Ruth (Uganda Prisons)

Nyongesa Imelda (Uganda Prisons)

Kiiza Luke (Kyadondo S.S)

Namuli Mariam (UPDF Netball Club)

Atwegyeise Marion (Buddo SS)

Nankya Immaculate

Trinity College Nabbingo

Mande Aminah (Kololo High School)

**Kibira James Robert** 

Blessed Sacrament Kimaanya S.S

**Ssentumbwe William** 

St. Noa Girls' Nsangi

Ssentongo Kisuule (SMASK)

Musanje Shamim (Kibuli S.S)

Atukei H. Proscovia (Kyambogo Unive)

Kibwota Gillian Shirley (LVTI)

Namate Rose (Kyaddondo S.S)

Kaala N. Rosette (Posta Netball Club)

Mafabi Beatrice (Elgon Doves Netball Club)

Kayaga Gorett (Buloba PTC)

**Auma Josephine Catherine** 

St. Francis S.S

Abalo Florence (Uganda Police/ UNF)

Awayo Esther (Uganda Police/UNF)

Achan Jesca (Uganda Prisons)

**Bogere James Nelson** (UCU)

Lukowe Vivian (UCU)

Anonget Esther (DIT Coach)

**Ddembe N. Hajara** (MoES)

Nanteza Alice (Former National Player)

Allo Brenda Dradria (Ediofe Girls S.S)

Dawa Hope (Nkumba University)

Eyaru Irene (KCCA)

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Directorate Industrial of Training

Funded by

Government of Uganda



THE REPUBLIC OF UGANDA Ministry of Education and Sports

**Directorate of Industrial Training** 

**Occupational Profile** 

For a

"NETBALL PRACTITIONER"

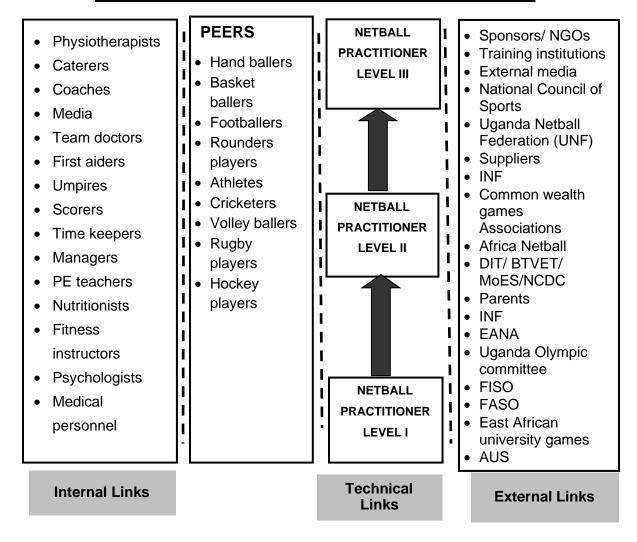
Developed by: Qualifications Standards
Department of Directorate of
Industrial Training

Dates of workshop: 21<sup>st</sup>September –25<sup>th</sup> September 2020

#### NOMENCLATURE FOR THE OCCUPATION OF NETBALL PRACTITIONER

**Definition:** A **NETBALL PRACTITIONER:** This is a person who has the competence to play, train, officiate, manage, and develop a netball game.

#### JOB ORGANISATION CHART FOR A NETBALL PRACTITIONER



#### Descriptions for the levels in the occupation of 'Netball Practitioner'

UVQ Level 1 Netball Practitioner: Is a person who plays netball competently

and performs game supporting activities.

UVQ Level 2 Netball Practitioner: Is a person who has the competence to

organise and officiate a netball game.

UVQ Level 3 Netball Practitioner: Is a person who has the competences to

coach and manage a netball game.

### **Duties and Tasks**

			I		l	_
A. PLAN NETBALL A1 Identify netball venue A2		Identify resources	A3	Prepare budget		
	A4	Mobilise resources	A5	Prepare the materials, tools and equipment	A6	Develop game schedule
B. ESTABLISH NETBALL COURT	B1	Identify site	B2	Select site	В3	Clear site
	B4	Level site	B5	Plant grass	В6	Install macadam or polymeric rubber floor
	В7	Demarcate activity area	B8	Position and fix goal posts		
			1		ı	
C. PLAY NETBALL GAME	C1	Take toss	C2	Take position		Take centre pass
	C4	Pass ball	C5	Defend goal	C6	Attack goal
	<b>C7</b>	Perform foot work	C8	Shoot ball		
D. MANAGE NETBALL TEAM	D1	Develop team structure	D2	Scout for talented players	D3	Recruit netball players
	D4	Provide welfare	D5	Organise team	D6	Follow up team
	D7	Promote team	D8	Assign roles	D9	Keep team record
E. COACH NETBALL PLAYERS	E1	Design training schedules	E2	Prepare training sessions	E3	Organise the court
LATERO	E4	Brief players	E5	Train players	<b>E</b> 6	Mentor and inspire players
	E7	Assess players	E8	Perform physical fitness	E9	Develop game tactics, techniques and formations
	E10	Appraise players	E1	1 Manage discipline	E12	Make training reports

F. UMPIRE NETBALL GAME	F1 Prepare for the game	F2 Inspect court	F3 Inspect teams
	F4 Oversee tossing	F5 Start game	<b>F6</b> Enforce rules
	F7 Communicate technical decisions	F8 Manage time	F9 Confirm score
	F10 Restart play	F11 Manage player's discipline	F12 End game
	F13 Prepare game report		
G. MAINTAIN	<b>G1</b> Prepare	G2 Keep	G3 Repair and
TOOLS, MATERIALS AND	maintenance schedule	inventory	replace equipment
EQUIPMENT	G4 Remark the court	<b>G5</b> Clean materials	G6 Store tools, materials and equipment
H. MARKET NETBALL	H1 Organise game exhibitions	H2 Form clubs	H3 Participate in competitions
	H4 Source for sponsors and partner with corporate bodies	H5 Brand team	H6 Advertise team
	H7 Establish networks		
I. PERFORM OCCUPATIONAL SAFETY AND	I1 Prepare first aid kit	I2 Identify sick/ injured players	I3 Perform warm ups and cool downs
HEALTH PRECAUTIONS	<b>14</b> Administer first aid	I5 Make reports	I6 Observe nutritional guidance
	17 Take medical check ups	I8 Display safety signs	I9 Inspect court
	I10 Manage waste		

J. PERFORM ADMINISTRATIVE TASKS	J1 Plan activity calendar	J2 Prepare budget	J3 Organise and coordinate netball competitions
	J4 Conduct meetings	J5 Organise training courses	J6 Procure tools, equipment and material
	J7 Supervise activities	J8 Manage resources	J9 Recruit staff
	J10 Assign roles	J11 Make reports	

### **Additional Information**

#### Generic Knowledge & Skills

- 1. Resource mobilisation
- 2. Public relations
- 3. Environmental changes
- 4. Safety, health and environment
- Tools, equipment and implement usage, operation and maintenance
- 6. Problem solving
- 7. Counselling and guidance

- 8. Time management
- 9. Inter-personal relations
- 10. Analytical skills
- 11. Human resource management
- 12. Planning skills
- 13. Leadership skills
- 14. Nutritional management
- 15. Fitness components e.g. agility
- 16. Standard dimensions of a court

### **Tools, Materials and Equipment**

- 1. Whistle
- 2. Stopwatches
- 3. Manila paper
- 4. Pressure pump
- 5. Pump needle
- 6. Marking material (paint, lime, etc.)
- 7. Scoring board or sheets
- 8. First aid kit
- 9. Wood and tarmac
- 10. Goal posts

- 11. Bibs
- 12. Balls
- 13. Nets
- 14. Floor tapes
- 15. Netball coaching equipment e.g. cones and skittles
- 16. Netball starter pack
- 17. Sports foot ware
- 18. Uniforms
- 19. Tape measures

#### Attitudes/ Traits/ Behaviour

- 1. Honest
- 2. Trust worthy
- 3. Transparency
- 4. Respect
- 5. Committed
- 6. Faithfulness
- 7. Time management
- 8. Discipline
- 9. Team work
- 10. Caring
- 11. Body language
- 12. Commitment
- 13. Self-control
- 14. Integrity
- 15. Social
- 16. Tolerance
- 17. Humility
- 18. Confidence
- 19. Perseverance
- 20. Hard work

#### **Future Trends and Concerns**

- 1. Inadequate competent netball practitioners.
- 2. Standardised training curriculum
- 3. Inadequate sponsorship of netball game activities
- 4. Inadequate scholarship of potential netball players
- 5. Inadequate and substandard netball infrastructure
- 6. Host tournaments at continental and international level
- 7. Popularisation of netball
- 8. Embrace global trends
- 9. Body health (physical fitness)
- 10. Capacity building
- 11. Commercialisation of the sport
- 12. Partnering with corporate bodies
- 13. Match fixing
- 14. Age cheating

### 2.0 ATP-PART II

### **Training Modules for a NETBALL PRACTITIONER**

- 2.1 A curriculum is a "guide / plan for teaching and learning" which provides a guide to teachers, instructors and learners. In the envisaged system of competence-based or outcome-oriented education and training (CBET), Curricula are no longer the benchmark against which assessment is conducted. It is rather the Occupational Profile and the related Test Items that provide the benchmark for assessment as well as for Curriculum development.
- 2.2 This modular format of the curriculum allows learners of the Netball Practitioner occupation to acquire job specific skills and knowledge (i.e. competencies) module by module. A single module can be accomplished within a relatively short duration allowing learners to move directly into an entry level job, do further modules and advance to higher levels of training. Modular courses allow more learners to access the training system because training centers as well as companies can accommodate more learners in a given period of time.
- 2.3 The modules were developed jointly by both instructors from training centers and job practitioners. They were developed using the Occupational Profile as a reference point and taking into account the specifications of training and learning outcomes in the form of Test Items described in Part II.
- The modules contain "Learning-Working Assignments" (LWAs) and related "Practical Exercises" (PEXs) as key elements.
  - LWAs are simulated or real job situations / assignments that are suitable for learning in a training environment (e.g. "small projects"). In a working environment, LWAs are real work situations.
  - PEXs are therefore sub-sets of a LWA.
- 2.5 In principle, and following the philosophy of Competence-Based Education and Training (CBET), the modules can be used as a guide for learning in a training center or at the work place; or combinations of both.

### WHO IS A NETBALL PRACTITIONER QUALIFICATION LEVEL 1?

A Netball Practitioner Level I: Is a person who plays netball competently and performs game supporting activities.

#### TRAINING MODULES FOR A NETBALL PRACTITIONER UVQ LEVEL 1

Code	Module Title	Average duration	
		Contact hours	Weeks
UE/NB/M1.1	Establish Netball Court	120	3
UE/NB/M1.2	Play Netball Game	160	4
UE/NB/M1.3	Manage Court, Tools, Equipment and Material	80	2
UE/NB/M1.4	Perform Entrepreneurship Tasks	160	4
Summary	4 Training Modules	520	13

Note: Average duration is contact time but NOT calendar duration

It is assumed that:

- 1 day is equivalent to 8 hours of nominal learning and
- 1 month is equivalent to 160 hours of nominal learning.

Information given on the average duration of training should be understood as a guideline. Quick learners may need less time than indicated or vice versa.

At completion of a module, the leaner should be able to satisfactorily perform the included Learning Working Assignments, their Practical Exercises and attached theoretical instruction, as the minimum exposure.

Prior to summative assessment by recognised agencies, the users of these Module Guides are encouraged to carefully consider continuous assessment using samples of (or similar) performance (practical) and written test items available in part 3 of this ATP.

Code	UE/NB/M1.1
Module title	M1.1: Establish Netball Court
Related Qualification	Part of: Uganda Vocational Qualification (Netball Practitioner UVQ1)
Qualification Level	1
Module purpose	At the end of this module, the trainee shall be able to set up a standard Netball court.
Learning-Working Assignments (LWAs)	LWA 1/1: Clear Site LWA 1/2: Level Ground LWA 1/3: Demarcate Netball Court LWA 1/4: Fix Goal Posts LWA 1/5: Perform Occupational Health, Safety and Environmental Protection Practices  Note:  1. The learning exercises must be repeated until the trainee acquires a targeted competence. 2. The trainer is advised to deliver relevant theoretical instruction with demonstrations as required to perform each learning working assignment.
Related Practical Exercises (PEXs)	PEX 1.1: Identify site PEX 1.2: Select tools, equipment and materials PEX 1.3: Slash the grass PEX 1.4: Remove obstacles  LWA 1/2: Level Ground PEX 2.1: Dig uneven ground PEX 2.2: Fill up holes PEX 2.3: Compress ground  LWA 1/3: Demarcate Netball Court PEX 3.1: Take measurements PEX 3.2: Mark lines PEX 3.3: Mark centre circle
	PEX 3.4: Mark goal circle  LWA 1/4: Fix Goal Posts  PEX 4.1: Take measurements of the goal post  PEX 4.2: Fix ring on the posts  PEX 4.3: Fix net  PEX 4.4: Erect goal posts

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	PEX 4.5: Put protective gears on goal posts	
	LWA 1/5: Perform Occupational Health, Safety and Environmental Protection Practices	
	PEX 5.1: Manage waste	
	PEX 5.2: Maintain general hygiene	
	PEX 5.3: Display safety notices	
	PEX 5.4: Fence off netball court	
	PEX 5.5: Wear personnel protective gear	
Occupational health and safety	Precautions, rules and regulations on occupational health, safety and environmental protection included in the listed related knowledge should be observed and demonstrated during LWAs and PEXs.	
Pre-requisite modules	None	
Related knowledge/ theory	For occupational theory suggested for instruction/ demonstration, the trainer is not limited to the outline below. In any case, related knowledge/ theory may be obtained from various recognised reference materials as appropriate:	
	<ul><li>Standard dimensions of the court</li><li>Appropriate tools, equipment and materials</li></ul>	
	Waste management	
	Usage of clearing, leveling and measuring tools	
	Rules of the game	
Average duration of learning	120 hours (15 days) of nominal learning suggested to include	
	<ul><li>4 days of occupational theory and</li><li>11 days of occupational practice</li></ul>	
Suggestions on organisation of learning	The acquisition of competencies (skills. Knowledge, attitudes) described in this module may take place at a training center or its equivalent provided all equipment and materials required for training are in place.	
Assessment	Assessment to be conducted according to established regulations by a recognised assessment body using related practical and written test items from Item bank	
Minimum required tools/ equipment/ implements or equivalent	slasher, hoes, rakes, wheelbarrow, tape measure, ropes, watering can, axe	
Minimum required materials and consumables or equivalent	paint, lime, steel, poles, water	

Special notes	The theory must be integrated into the practice during training.
	<ul> <li>In the absence of macadam or polymeric rubber, improvise with a grass field for practical</li> </ul>

Code	UE/NB/M1.2	
Module title	M1.2: Play Netball	
Related Qualification	Part of: Uganda Vocational Qualification (Netball Practitioner UVQ1)	
Qualification Level	1	
Module purpose	At the end of the module, the trainee shall be able to execute Netball skills and play game competently.	
Learning-Working Assignments (LWAs)	LWA 2/1: Prepare for the Game LWA 2/2: Pass Ball LWA 2/3: Catch Ball LWA 2/4: Perform Landing LWA 2/5: Perform Pivoting LWA 2/6: Defend Opponent LWA 2/7: Dodge Opponent LWA 2/7: Dodge Opponent LWA 2/8: Perform Offence LWA 2/9: Shoot Ball LWA 2/10: Perform Occupational Health, Safety and Environmental Protection Practices  Note:  1. The learning exercises must be repeated until the trainee acquires a targeted competence. 2. The trainer is advised to deliver relevant theoretical instruction with demonstrations as required to	
Related Practical Exercises (PEXs)	perform each learning working assignment.  LWA 2/1: Prepare for the Game  PEX 1.1: Wear attire  PEX 1.2: Have team talk  PEX 1.3: Perform warm up  PEX 1.4: Inspect players  PEX 1.5: Take position on court  PEX 1.6: Toss for centre pass  LWA 2/2: Pass Ball  PEX 2.1: Perform chest pass  PEX 2.2: Perform shoulder pass  PEX 2.3: Perform bounce pass  PEX 2.4: Perform overhead pass  PEX 2.5: Perform under arm  PEX 2.6: Perform lob pass	

LWA 2/3:	Catch Ball
	Receive high ball
	Receive medium/chest level ball
	Receive low ball
	Reach out for ball
	Perform Landing
	Perform one-foot landing
	Perform double feet landing
	Perform one- two landing
	-
	Perform Pivoting
	Carryout front pivot
PEX 5.2:	Carryout reverse pivot
	Defend Opponent
	Perform one on one defense
	Carryout zonal marking
PEX 6.3:	Perform space denial
LWA 2/7:	Dodge Opponent
PEX 7.1:	Carryout body feint
PEX 7.2:	Observe body speed
PEX 7.3:	Change direction
LWA 2/8:	Perform Offence
PEX 8.1:	Change position
PEX 8.2:	Change speed
PEX 8.3:	Sprint attack
PEX 8.4:	Maintain spacing
LWA 2/9:	Shoot Ball
PEX 9.1:	Perform standing shot
PEX 9.2:	Perform jump shot
PEX 9.3:	Perform single handed shot
PEX 9.4:	Perform double handed shot
LWA 2/10	: Perform Occupational Health, Safety and Environmental Protection Practices.
DEY 10 1.	Administer first aid
	Display safety notices
	Carryout warm ups and cool downs
PEX 10.4:	Observe personal hygiene

Occupational health and safety	Precautions, rules and regulations on occupational health, safety and environmental protection included in the listed related knowledge should be observed and demonstrated during LWAs and PEXs.		
Pre-requisite modules	None		
Related knowledge/ theory	For occupational theory suggested for instruction/ demonstration, the trainer is not limited to the outline below. In any case, related knowledge/ theory may be obtained from various recognised reference materials as appropriate:  Rules of the game Player positions Player movements Agree on playing strategy at the start of the game Familiarising with the court before playing Management skills on team leading and other responsibilities Play formations (zigzag, linear etc.)		
Average duration of	160hrs (20 days) of nominal learning suggested to		
learning	include:		
	<ul><li>5 days of occupational theory and</li><li>15 days of occupational practice</li></ul>		
Suggestions on organisation of learning	The acquisition of competencies (skills, knowledge, attitudes) described in this module may take place at a training center or its equivalent provided all equipment and materials required for training are in place.		
Assessment	Assessment to be conducted according to established regulations by a recognised assessment body using related practical and written test items from Item bank		
Minimum required tools/ equipment/ implements or equivalent	goal posts, stop watch, score board, tables and chairs, ball, sports foot wear, whistle, score sheet		
Minimum required materials and consumables or equivalent	uniforms, stationery		
Special notes	<ul> <li>The theory must be integrated into the practice during training</li> <li>Build team work</li> <li>Assign responsibilities</li> <li>Empower team leader</li> </ul>		

Code	UE/NB/M1.3		
Module title	M1.3: Manage Court, Tools, Equipment and Materials		
Related Qualification	Part of: Uganda Vocational Qualification (Netball Practitioner UVQ1)		
Qualification Level	1		
Module purpose	By the end of this module, the trainee shall be able to maintain facility, tools, equipment and materials.		
Learning-Working Assignments (LWAs)	LWA 3/1: Acquire Tools and Equipment LWA 3/2: Maintain Tools and Equipment LWA 3/3: Maintain Court LWA 3/4: Perform Occupational Health Safety and Environmental Protection Practices		
	<ol> <li>Note:</li> <li>The learning exercises must be repeated until the trainee acquires a targeted competence.</li> <li>The trainer is advised to deliver relevant theoretical instruction with demonstrations as required to perform each learning working assignment.</li> </ol>		
Related Practical Exercises (PEXs)	LWA 3/1: Acquire Tools and Equipment PEX 1.1: Identify tools and equipment needed PEX 1.2: Procure tools and equipment PEX 1.3: Keep inventory PEX 1.4: Prepare store PEX 1.5: Store tools and equipment  LWA 3/2: Maintain Tools and Equipment PEX 2.1: Prepare maintenance schedule PEX 2.2: Identify faulty/broken tools and equipment PEX 2.3: Replace broken parts of tools and equipment PEX 2.4: Repair tools and equipment PEX 2.5: Service tools and equipment PEX 2.6: Clean tools and equipment PEX 2.7: Keep maintenance records  LWA 3/3: Maintain Court PEX 3.1: Clean court PEX 3.2: Perform minor repairs PEX 3.3: Replace with new macadam or polymeric		

_	1	
		Paint surface
	PEX 3.5:	Remark painted lines
	LWA 3/4:	Perform Occupational Health Safety and Environmental Protection Practices
	PEX 4.1:	Display safety signs and rules
	PEX 4.2:	Carryout regular checkups on the equipment
	PEX 4.3:	Make proper specification of the equipment
	PEX 4.4:	Administer first aid
	PEX 4.5:	Wear sports attire
	PEX 4.6:	Perform firefighting
	PEX 4.7:	Manage waste
	PEX 4.8:	Mend materials
Occupational health and safety	Precautions, rules and regulations on occupational health, safety and environmental protection included in the listed related knowledge should be observed and demonstrated during LWAs and PEXs.	
Pre-requisite modules	None	
Related knowledge/ theory	For occupational theory suggested for instruction/ demonstration, the trainer is not limited to the outline below. In any case, related knowledge/ theory may be obtained from various recognised reference materials as appropriate:  Proper storage Market survey Budgeting Site selection Quality survey Mending technique Sewing technique Fire-fighting techniques Resource mobilisation Safety measures Record keeping techniques Knowledge on equipment and facility needed Paint with anti-slip paint with desired color	
Average duration of learning	• 5 days	5 days) of normal learning suggested. s of occupational theory. vs of occupational practice.
Suggestions on organisation of learning	attitudes) training ce	uisition of competencies (skills, knowledge, described in this module may take place at a entre or its equivalent provided all equipment and required for training are in place.

Assessment	Assessment to be conducted according to established regulations by a recognised assessment body using related practical and written test items from Item bank.
Minimum required tools/ equipment/ implements or equivalent	poles, pressure pumps, waste bins, fire extinguisher, padlock, needles, head gears, moppers, wipers, first aid kit
Minimum required materials and consumables or equivalent	water, gloves, paint, stationery, oil, glue, sisal roll, threads
Special notes	<ul> <li>The theory must be integrated into the practice during training.</li> <li>In the absence of macadam or polymeric rubber netball court, improvise with a grass field for practical</li> </ul>

Code	UE/NB/M1.4		
Module title	M1.4: Perform Entrepreneurship Tasks		
Related Qualification	Part of: Uganda Vocational Qualification (Netball Practitioner UVQ1)		
Qualification Level	1		
Module purpose	At the end of this module, a trainee shall be able to establish a netball enterprise and market the game		
Learning-Working Assignments (LWAs)	LWA 4/1: Establish Netball Enterprise LWA 4/2: Market Netball LWA 4/3: Perform Occupational Health, Safety and Environmental Protection Practices.		
	<ol> <li>Note:</li> <li>The learning exercises may be repeated until the trainee acquires targeted competence;</li> <li>The trainer is advised to deliver relevant theoretical instruction with demonstrations as required to perform each learning working assignment</li> </ol>		
Related Practical Exercises (PEXs)	PEX 1.1: Conduct feasibility study PEX 1.2: Set up an organisational structure PEX 1.3: Make budget		
	PEX 1.4: Mobilise resources PEX 1.5: Recruit staff PEX 1.6: Register enterprise PEX 1.7: Design enterprise logo PEX 1.8: Procure tools equipment and material		
	PEX 1.9: Keep records		
	PEX 2.1: Advertise netball PEX 2.2: Brand the game PEX 2.3: Organise exhibitions PEX 2.4: Form clubs PEX 2.5: Network with peers PEX 2.6: Sell netball items and accessories PEX 2.7: Carryout community outreaches PEX 2.8: Partner with corporate bodies and sponsors PEX 2.9: Manage fun base/ offer customer care		

	LWA 4/3: Perform Occupation Health, Safety and Environmental Protection Practices.	
	PEX 3.1: Wear personnel protective equipment	
	PEX 3.2: Manage waste	
	PEX 3.3: Maintain general hygiene	
	PEX 3.4: Administer first aid	
	PEX 3.5: Sensitise workers and customers on emerging health issues	
Occupational health and safety	Precautions, rules and regulations on occupational health, safety and environmental protection, included in the listed related knowledge should be observed and demonstrated during LWAs and PEXs.	
Pre-requisite modules	None	
Related knowledge/ theory	For occupational theory suggested for instruction/ demonstration, the trainer is not limited to the outline below. In any case, related knowledge/ theory may be obtained from various recognised reference materials as appropriate:  • Marketing	
	Mobilisation skills	
	Communication skills	
	Problem solving skills	
	Organisational skills	
	Resource management skills	
Average duration of learning	<ul> <li>160 hours (20days) of nominal learning suggested to include;</li> <li>5 days of occupational theory and</li> </ul>	
	15 days of occupational practice	
Suggestions on organisation of learning	The acquisition of competencies (skills, knowledge, attitudes) described in this module may take place at a training centre or its equivalent provided that all equipment and materials required for this module training are in place.	
Assessment	Assessment to be conducted according to established regulations by a recognised assessment body using related written test items from item bank.	
Minimum required tools/ equipment/ implements or equivalent	papers, pens, rulers, calculators, markers, computers, projectors, files, cameras	

Minimum required materials and consumables or equivalent	papers, pens, files, rulers, markers, water.
Special notes	

#### 3.0 ATP-PART III

# Assessment Instruments for a NETBALL PRACTITIONER

- 3.1 Assessment of occupational competence is the procedure by which evidence is gathered and judged to decide if an individual (candidate) has met the stipulated assessment standards.
- 3.2 Assessment of occupational competence should comprise of both practical (performance) testing and written (theory/knowledge) testing.
- 3.3 Based on the Occupational Profile and Training Modules, a combined panel of job practitioners and instructors developed a substantial number of test items for assessing (practical) performance as well as items for assessing occupational knowledge (theory) all stored in an electronic Test Item Bank (TIB) at the Directorate of Industrial Training.
- 3.4 Performance (Practical) Test Items (PTI) are closely related to typical work situations in Ugandan business enterprises. They comprise of a test assignment for candidates and assessment criteria and/or scoring guides for assessors' use.
- 3.5 Written Test items (WTI) for written testing of occupational theory, (knowledge) are presented in different forms which include:
  - Short answer test items,
  - Multiple choice test items and
  - Matching test items.

These WTIs herein focus on functional understanding as well as trouble-shooting typically synonymous with the world of work.

- 3.6 Composition of assessment/test papers will always require good choices of different types of WTI in order to ensure the assessment of relevant occupational knowledge required of candidates to exhibit competence.
- 3.7 The test items contained in the Test Item Bank may be used for continuous/formative assessment during the process of training as well as for summative assessment of candidates who have acquired their competences non-formally or informally.
- 3.8 In this document, the following samples of test items for assessing both performance (practical) and occupational knowledge (theory) of a **NETBALL PRACTITIONER** are included:

#### 3.9 Overview of test item samples included:

No.	Type of Test Item	Numbers included
1	Written (Theory)- short answer	2
2.	Written (Theory)- multiple choice	2
3.	Written (Theory)- matching item- with generic	2
4.	Written (Theory)- matching item with cause and effect	1
5.	Written (Theory)- matching item with work sequence	2
6.	Performance (Practical) test items	1
	Total	10

### WRITTEN TEST ITEMS (SAMPLES)

DIT/ QS	Test Item Database Written (Theory) Test Item- no. 1				
Occupational Title:	Netball Practitioner				
Competence level:	Level 1				
Code no.	UE/NB/M1.1				
	Short answer	$\checkmark$			
	Multiple choice				
Test Item type:	Matching item	Generic	Cause- Effect	Work- sequence	
Complexity level:	C1				
Date of OP:	September 2020				
Related module: M1.1					
Time allocation:	2 minutes				

Test Item	List four tools used to clear site for a netball court.
Answer spaces	(i)
Expected key (answers)	(i) Wheelbarrow (ii) Panga (iii) Axe (iv) Hoes (v) Spade (vi) Slasher

DIT/ QS	Test Item Database Written (Theory) Test Item- no. 2			
Occupational Title:	Netball Practitioner			
Competence level:	Level 1			
Code no.	UE/NB/M1.2			
	Short answer	$\checkmark$		
	Multiple choice			
Test Item type:	Matching item	Generic	Cause- Effect	Work- sequence
Complexity level:	C1			
Date of OP:	September 2020			
Related module:	M1.2			
Time allocation:	5 minutes			

Test Item	State four skills required in organising a net ball team			
Answer spaces	(i)			
Expected key (answers)	<ul> <li>(i) Communication skills</li> <li>(ii) Counseling and guidance</li> <li>(iii) Leadership skills</li> <li>(iv) Public relations</li> <li>(v) Managerial skills</li> <li>(vi) Problem solving skills</li> <li>(vii) Technical skills</li> </ul>			

DIT/ QS	Test Item Database Written (Theory) Test Item- no. 3			
Occupational Title:	Netball Practitioner			
Competence level:	Level 1			
Code no.	UE/NB/M1.1			
	Short answer			
	Multiple choice	1		
Test Item type:	Matching item	Generic	Cause- Effect	Work- sequence
Complexity level:	C2			
Date of OP:	September 2020			
Related module:	M1.1			
Time allocation:	2 minutes			

Test Item  Which of the following materials is used in making a netba				
Distractors and correct answers	A. Plastic B. Rubber C. Steel D. Paint			

Key (answer)	В

DIT/ QS	Test Item Database Written (Theory) Test Item- no.4			
Occupational Title:	Netball Practitioner			
Competence level:	Level 1			
Code no.				
	Short answer			
	Multiple choice	√		
Test Item type:	Matching item	Generic	Cause- Effect	Work- sequence
Complexity level:	C1			
Date of OP:	September 2020			
Related module:	M1.2			
Time allocation:	2 minutes			

Test Item	Which one of the following netball wear may be shared among players?			
Distractors and correct answers	<ul><li>A. Bibs</li><li>B. Canvass shoes</li><li>C. Stockings</li><li>D. Netball jersey</li></ul>			

Key (answer)
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DIT/ QS	Test Item Database Written (Theory) Test Item- no. 5			
Occupational Title:	Netball Practitioner			
Competence level:	Level 1			
Code no.	UE/NB/M1.2			
	Short answer			
Took Home turner	Multiple choice			
Test Item type:		Generic	Cause- Effect	Work-sequence
	Matching item	√		
Complexity level:	C2			
Date of OP:	September 2020			
Related module:	M1.2			
Time allocation:	5 minutes			

Test item	Match the following players to their direct opponents in netball
	game

Column A (Team A)		
Α	Goal shooter	
В	Goal attacker	
С	Goal keeper	
D	Goal defender	
Е	Wing attacker	
F	Wing defender	

Column B (Team B)		
1	Centre player	
2	Wing attacker	
3	Goal shooter	
4	Goal attacker	
5	Wing defender	
6	Goal defender	
7	Goal keeper	

Key (answer)	A-7, B-6, C-3, D-4, E-5, F-2
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DIT/ QS	Test Item Database Written (Theory) Test Item- no. 6			
Occupational Title:	Netball Practitioner			
Competence level:	Level 1			
Code no.	UE/NB/M1.1			
	Short answer			
	Multiple choice			
Test Item type:	Matching item	Generic	Cause- Effect	Work-sequence
		$\sqrt{}$		
Complexity level:	C2			
Date of OP:	September 2020			
Related module:	M1.1			
Time allocation:	5 minutes			

Test item Match the following demarcations to their exact dimension
---

Column A (Demarcations)		
1	Sideline	
2	Centre circle diameter	
3	Goal line	
4	Goal posts height	
5	Ball circumference	

Column B (Dimensions)		
Α	15.25M	
В	690-710MM	
С	3.05M	
D	4.9M	
Е	0.9M	
F	30.5M	
G	150MM	

Key (answer)	1-F, 2-E, 3-A, 4-C, 5-B
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DIT/ QS	Test Item Database Written (Theory) Test Item- no. 7			
Occupational Title:	Netball Practitioner			
Competence level:	Level 1			
Code no.	UE/NB/M1.2			
	Short answer			
Test Item type:	Multiple choice			
	Matching item	Generic	Cause- Effect	Work- sequence
			√	
Complexity level:	C2			
Date of OP:	September 2020			
Related module:	M1.2			
Time allocation:	5 minutes			

eir causes in a Netball game.	Test Item
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Column A (Faults)		
1	Obstruction in the goal circle	
2	Failure to score a goal	
3	Sliding	
4	Held ball	
5	Offensive attack	

	Column B (Causes)			
Α	Poor dodging			
В	Poor landing			
С	Poor aiming			
D	Free pass			
Е	Defending in less than 0.9M			
F	Poor positioning of team mates			

Key (answer)	1-E, 2-C, 3-B, 4-F,5-A
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DIT/ QS	Test Item Database Written (Theory) Test Item- no. 8			no. 8
Occupational Title:	Netball Practition	er		
Competence level:	Level 1			
Code no.	UE/NB/M1.1			
	Short answer			
	Multiple choice			
Test Item type:	Matching item	Generic	Cause- Effect	Work- sequence
				√
Complexity level:	C 2			
Date of OP:	September 2020			
Related modules:	M1.1			
Time allocation:	2 minutes			

Test Item Arrange the following steps taken to establish a netball court.

Column A (chronology)	Colu	mn B (work steps) in wrong chronological oeder
1 <sup>st</sup>	Α	Take measurement
2 <sup>nd</sup>	В	Fix goal posts
3 <sup>rd</sup>	С	Mark lines
4 <sup>th</sup>	D	Slash site
5 <sup>th</sup>	Е	Level ground
6 <sup>th</sup>	F	Select site
7 <sup>th</sup>	G	Clean tools and equipment
8 <sup>th</sup>	Н	Compress the ground

<b>Key (answer)</b> 1-F, 2-D, 3-E, 4-H, 5-A, 6-C, 7-B, 8-G
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DIT/ QS	Test Item Database Written (Theory) Test Item- no. 9				
Occupational Title:	Netball Practition	Netball Practitioner			
Competence level:	Level 1				
Code no.	UE/NB/M1.2				
	Short answer				
	Multiple choice				
Test Item type:	Matching item	Generic	Cause- Effect	Work- sequence	
				$\sqrt{}$	
Complexity level:	C2				
Date of OP:	September 2020				
Related module:	Related module: M1.2				
Time allocation:	5 minutes				

Test Item	Arrange the following steps in the correct order taken when scoring a goal
	Scoring a goal

Column A (chronology )	Column B (work steps) in the wrong chronological order		
1 <sup>st</sup>	Α	Aim at the goal	
2 <sup>nd</sup>	В	Receive the ball	
3 <sup>rd</sup>	С	Align body with goal posts	
4 <sup>th</sup>	D	Release by flicking the wrist	
5 <sup>th</sup>	E	Go for rebound	
6 <sup>th</sup>	F	Make a shot	

Key (answer)	1-B, 2-C, 3-A, 4-D, 5-F, 6-E
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DIT/ QS	Test Item Database Performance Test Item- no.10
Occupational Title:	Netball Practitioner
Competence level:	Level 1
Code no.	UE/NB/M1.4
Test Item:	Select the equipment used in shooting and perform a one- hand shot
Complexity level:	P.1
Date of OP:	September 2020
Related modules:	M1.4
Related skills and knowledge:	<ul> <li>Warm up and cool down activities</li> <li>Shooting skills,</li> <li>Familiarization with court,</li> <li>Ball handling</li> <li>Position taken while shooting</li> </ul>
Required tools, Materials and Equipment:	Goal posts, whistle, bibs, shoes, ball
Time allocation:	30 minutes
Preferred venue:	Netball court
Remarks for candidates	Must be well dressed in Netball attire
Remarks for assessors	Avail a trainee with all listed tools, equipment and materials

#	Assessment criteria	Cooring guide	Max. Score	
#		Scoring guide	Process	Result
1	Preparation for one-hand shooting	Wore proper attire      Jersey     Sports shoes     Bib		4
		Carried out warm up exercises	3	
		Picked up the ball		3

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ш	Assessment	Coordinate models	Max. Score		
#	criteria	Scoring guide	Process	Result	
		Identified the shooting circle	3		
		Positioned in the shooting circle		3	
2	Position the ball	Ball held by dominant hand high above the head		4	
		Second hand placed at the side of the ball to steady its position	3		
		Feet in a comfortable forward facing position		4	
		Firmed elbow positioning		3	
		Fingers widely spread		4	
		Positioned to shoot		4	
3	Release the ball	Released the ball with the help of wrist		3	
		Flicked wrist to release		3	
		Spinned ball with the help of index fingers towards the ring	3		
		Aimed at the center point	3		
		Scored goal		4	
4	Followed through	Body allowed to move	4		
		Rare leg staggered to get support	4		
5	After	Performed cool down exercises	4		
	performance activities	Handed over the equipment		1	
	TOTAL		24	37	
	MAXIMUM SCORE (Y)		61		

#### 4.0 ATP- PART IV

### **INFORMATION ON DEVELOPMENT PROCESS**

#### 4.1 Development process (September 2020)

The Assessment and Training Package was exclusively developed by Netball Practitioners, secondary school teachers who train Physical Education, and curriculum development specialists working with the National Curriculum Development Centre (NCDC).

The job expert panel, guided by UVQF Facilitators developed the Occupational Profile that mirrors duties and tasks performed in the world of work and also provided additional generic information regarding the occupation.

Basing on the Occupational Profile, they developed training modules that will guide Netball Practitioners on the job as well as in training centres.

Basing on the Occupational Profile and Training Modules, they developed Assessment Instruments that can be used to assess whether a person complies with the requirements of employment as a Netball practitioner.

#### 4.2 Methodology

The rationale for the Assessment and Training Package development was to link Vocational Education and Training to the real world of work by bridging Occupational Standards to Training Standards through industry-led Standards-Based Assessment.

Active participation of Soccer trainers, job practitioners and NCDC Physical Education specialist panels consolidated the development philosophy.

The panelists worked as teams in workshop settings complemented by offworkshop field research and literature review activities including international benchmarking.

#### 4.3 Development Panels

The participating panels of Netball Practitioner job practitioners, secondary school teachers who train Physical Education and curriculum development specialists working with the National Curriculum Development Centre (NCDC) required at the different stages of development exercise were constituted by members from the following institutions/organizations:

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Development Panel			
No.	Name	Institution/ Organisation	
1.	Ms. Meeme Ruth	Uganda Prisons Service	
2.	Ms. Achan Jesca	Uganda Prisons Service	
3.	Ms. Awayo Esther	Uganda Police Force	
4.	Ms. Abalo Florence	Uganda Police Force	
5.	Ms. Auma Josephine Catherine	St. Francis SSS, Busunju	
6.	Ms. Namata Rose	Kyadondo SSS, Matugga	
7.	Mrs. Kayaga Gorret	Buloba PTC	
8.	MS. Nyongesa Imelda	Uganda Prisons Service	
9.	Ms Alwenyi Alice	Mengo SS	
10.	Ms. Mafabi Beatrice	Nkoma SS	
11.	Mr. Bogere James Nelson	Uganda Christian University	
12.	Mrs. Nassanga Zubbeda Nabbuto	Uganda Netball Federation	
13.	Mr. Kawooya Vincent Kiwanuka	National Insurance	
14.	Ms. Kaala Rosette Namuli	Uganda Netball Federation	
15.	Ms. Atukei H. Proscovia	Kyambogo University	
16.	Ms. Kisomose .N. Annet	Uganda Netball Federation	
17.	MS. Aronget Esther	DIT Coach	
18.	Ms. Musanje Shamim	Kibuli SS	
19.	Ms. Kibwota Gillian Shirley	Lugogo VTI	
20.	Ms. Dawa Hope	Nkumba University	
21.	Ms. Nankya Immaculate	Trinity College Nabbingo	
22.	Ms. SSetumbwe William	St. Noah Girls Zana	
23.	Ms. Eyaru Irene	KCCA	

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24.	Mr. Kizza Luke	Kyaddondo SS Matuga
25.	Ms. Atwegyeise Marion	Buddo SS
26.	Ms. Kibira James Robert	Blessed Sacrament Masaka
27.	Ms. Namuli Mariam	UPDF
28.	Ms. Lukowe Vivian	UCU
29.	Ms. Allo Brenda Dradria	Ediofe Girls SS
30.	Ms. Nanteza Alice Sempala	National Insurance Corporation
31.	Ms. Mande Aminah	Kololo High School
32.	Ms. Ddembe .N. Hajarah	MOES/PES Department
33.	Mr. SSentongo Kisuule	St. Mary's Kitende

#### 4.4 Quality Assurance panel

The quality checking panel comprised of a team with exceptional technical expertise and experience as job practitioners, lecturers, sports administrators and national curriculum development specialist.

The team carefully and objectively critiqued the entire ATP and assured that the quality of the ATP meets the required standards.

Quality Checking Panel			
No.	Name	Organisation	
1	Mr. Katende S David	National Council of sports (NCS)	
2	Mr. Balagana Charles Mukiibi	Kyambogo University	
3	Mr. Tushabe Jonan	Directorate of Industrial Training	
4	Ms. Erinah Balungi	National Curriculum Development Centre (NCDC)	
5	Dr. Byaruhanga Kadoodooba	Kyambogo University	
6	Ms. Ddembe N Hajarah	Ministry of Education and Sports (MoES)	
7	Mr. Okou-Imakit J.M	Kyambogo University	

#### 4.5 Facilitator team

This Assessment and Training Package was developed by a Facilitator team listed below:

1. **Team Leader**: Ms. Mukyala Ruth, Ag Deputy Director, DIT

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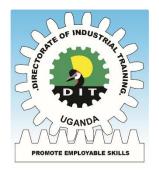
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#### 4.6 Reference time:

The Assessment and Training Package was compiled in October 2020 and may be periodically revised to match the dynamic trends in the occupation and hence issued in different versions.

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